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PUBLIC DISCLOSURE COPY

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EXTENDED TO NOVEMBER 15, 2019

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Form **990** Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Α	For th	e 2018 calendar year, or tax year beginning and	ending							
B	Check if applicab	e: C Name of organization		D Employer identified	cation number					
	Addre	DAKOTA ELECTRIC ASSOCIATION								
	Name		41-0212180							
	Initial return		e E Telephone number	r						
	Final returr termii		651-463-7134							
	ated	210,822,866.								
	Amer	FARMINGION, MN 55024	H(a) Is this a group re							
	Appli tion		for subordinates							
Pending SAME AS C ABOVE H(b) Are all subordinates included?										
<u> </u>	Tax-ex	empt status: $501(c)(3)$ $X 501(c) (12) \blacktriangleleft$ (insert no.) $4947(a)(1)$	or 52		list. (see instructions)					
		te: WWW.DAKOTAELECTRIC.COM		H(c) Group exemption						
	orm o art I	f organization: X Corporation Trust Association Other Summary	L Yea	ar of formation: 1937	State of legal domicile: MN					
F		Briefly describe the organization's mission or most significant activities: ELEC	TOTO		COOP					
Se	1	Briefly describe the organization's mission or most significant activities:	INIC	DISTRIBUTION	COOF					
nan	2	Check this box	sod of mo	vice than 25% of its not as	sote					
ver	3	Number of voting members of the governing body (Part VI, line 1a)			12					
ğ	4	Number of independent voting members of the governing body (Part VI, line 1a)			12					
80	5	Total number of individuals employed in calendar year 2018 (Part V, line 2a)	·····	219						
vitie	6	Total number of volunteers (estimate if necessary)		0						
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			125,818.					
4		Net unrelated business taxable income from Form 990-T, line 38			0.					
				Prior Year	Current Year					
e	8	Contributions and grants (Part VIII, line 1h)		0.	0.					
ent	9	Program service revenue (Part VIII, line 2g)	·····		210,277,402.					
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		126,335.	214,429.					
_	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		8,443.	2,907.					
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		210,899,419.						
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		262,997. 3,958,643.	299,985. 1,655,373.					
	14	Benefits paid to or for members (Part IX, column (A), line 4)		22,860,017.	24,215,952.					
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Professional fundraising fees (Part IX, column (A), line 11e)		22,000,017.	0.					
ben	10a	Total fundraising expenses (Part IX, column (A), line 11e)	0.	••						
Ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		176,652,900.	179,181,461.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)			205,352,771.					
	19	Revenue less expenses. Subtract line 18 from line 12		7,164,862.						
or	8			Beginning of Current Year	End of Year					
sets	20	Total assets (Part X, line 16)	Г	328,388,385.	340,193,778.					
Fund Balances	21	Total liabilities (Part X, line 26)	Γ	159,189,327.	167,042,611.					
Fun	22	Net assets or fund balances. Subtract line 21 from line 20		169,199,058.	173,151,167.					
P	art II	Signature Block								
		alties of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is					
true	. corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of w	hich prepar	er has any knowledge.						

Sign Here	Signature of officer GREG MILLER, PRESIDENT Type or print name and title	& CEO	Date	
	Print/Type preparer's name	Preparer's signature	Date Check	PTIN
Paid	LAURIE HANSON	LAURIE HANSON	07/30/19 ^{if} self-employed	P00851848
Preparer	Firm's name EIDE BAILLY LLP		Firm's EIN 🕨 4	5-0250958
Use Only	Firm's address 200 EAST 10TH ST	, PO BOX 5125		
	SIOUX FALLS, SD	57117-5125	Phone no. 605 -	339-1999
May the I	RS discuss this return with the preparer shown abo	ove? (see instructions)		X Yes No
832001 12-3	31-18 LHA For Paperwork Reduction Act Notion	ce, see the separate instructions.		Form 990 (2018)

	Publi	c Disclosure Copy		
			41 001010	0
	990 (2018) DAKOTA ELECTRIC t III Statement of Program Service Accom		41-021218	0 Page 2
1 4	Check if Schedule O contains a response or note t	•		
1	Briefly describe the organization's mission:			<u></u>
-	WE ARE A MEMBER-OWNED, MEMBER			
	COOPERATIVE, STRIVING TO EXC.	EED OUR MEMBER'S ENERG	Y EXPECTATIONS	IN A
	CHANGING WORLD.			
2	Did the organization undertake any significant program s			(es X No
	prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O.			
3	Did the organization cease conducting, or make significa	nt changes in how it conducts, any program	n services?	(es X No
	If "Yes," describe these changes on Schedule O.			
4	Describe the organization's program service accomplish			
	Section 501(c)(3) and 501(c)(4) organizations are required revenue, if any, for each program service reported.	t to report the amount of grants and allocation	ons to others, the total expens	es, and
4a	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
	PROVIDE ELECTRIC AND RELATED	SERVICES AND PRODUCTS	FOR APPROXIMAT	ELY
	108,000 MEMBERS/CUSTOMERS.			
46				
4b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4 -1	Other program equipers (Describelis: Other table O)			
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses		J	
			For	m 990 (2018)

Form 990 (2018) DAKOTA ELECTRIC ASSOCIATION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_		v
~	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	~		x
7	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		- 23
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	<u>'</u>		
Ŭ	Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
b	Part VI	11a	~	
a	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part VII</i>	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	х	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			37
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?	101-	х	
10	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b 13		x
13 14 a	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i> Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	170		
~	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			v
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40		х
10	1c and 8a? If "Yes," complete Schedule G, Part II	18		- 22
19	complete Schedule G, Part III	19		х
20a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	х	

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Form **990** (2018)

Form 990 (2018) DAKOTA ELECTRIC ASSOCIATION Part IV Checklist of Required Schedules (continued)

			Yes	No				
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on							
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X				
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current							
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	23	х					
~ .								
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the							
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	24a		х				
h	Schedule K. If "No," go to line 25a Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b						
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	2.15						
-	any tax-exempt bonds?	24c						
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d						
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit							
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a						
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and							
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete							
••	Schedule L, Part I	25b						
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or							
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		х				
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial	20						
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member							
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х				
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV							
	instructions for applicable filing thresholds, conditions, and exceptions):							
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X				
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X				
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,							
~	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29		X				
29 30								
30	contributions? If "Yes," complete Schedule M	30		х				
31	Did the organization liquidate, terminate, or dissolve and cease operations?							
	If "Yes," complete Schedule N, Part I	31		Х				
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete							
	Schedule N, Part II	32		X				
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations							
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X				
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		х					
25.0	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	x X					
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	358	- 23					
5	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		х				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?							
	If "Yes," complete Schedule R, Part V, line 2	36						
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization							
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X				
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?		77					
Pa	Note. All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х					
ra	Check if Schedule O contains a response or note to any line in this Part V							
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 85							
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b							
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?	1c	Х					

Form	990 (2018) DAKOTA ELECTRIC ASSOCIATION		41-0212	180	P	age 5					
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)										
					Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	2a	219								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retur	ns?		2b	Х						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions										
3a											
	 b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 										
	1 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
				4a		x					
h	financial account in a foreign country (such as a bank account, securities account, or other financial account)?										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccoui	nts (FBAR)								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х					
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5b		x					
				5c							
	It "Yes" to line 5a or 5b, did the organization file Form 8886-1?			50							
Ua				6a		x					
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contribut			Ua							
D D				6b							
7	Organizations that may receive deductible contributions under section 170(c).			00							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices	provided to the payor?	70		x					
a L				7a 7b							
			wixad	70							
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w			7-		x					
	to file Form 8282?		Ι	7c							
	d If "Yes," indicate the number of Forms 8282 filed during the year 7d										
-	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?										
	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?										
•	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?										
_	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?										
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the										
•				8							
9	Sponsoring organizations maintaining donor advised funds.			0-							
a				9a							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b							
10	Section 501(c)(7) organizations. Enter:	40	I								
	Initiation fees and capital contributions included on Part VIII, line 12	10a									
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b									
11	Section 501(c)(12) organizations. Enter:		204701251.								
a	Gross income from members or shareholders	11a	204/01251.								
b	Gross income from other sources (Do not net amounts due or paid to other sources against		2,185,079.								
40	amounts due or received from them.)		-	40							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		? 	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?			13a							
	Note. See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the		I								
	organization is licensed to issue qualified health plans	13b									
	Enter the amount of reserves on hand	13c				v					
				14a		x					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune										
	excess parachute payment(s) during the year?			15		X					
	If "Yes," see instructions and file Form 4720, Schedule N.					17					
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmen	t inco	me?	16		X					
	If "Yes," complete Form 4720, Schedule O.										

Form **990** (2018)

41-0212	2180	Page 6
41-0212	ίτου.	Page

Form 990 (2018) Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

DAKOTA ELECTRIC ASSOCIATION

	Check if Schedule O contains a response or note to any line in this Part VI			X						
Sec	tion A. Governing Body and Management									
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 1a12									
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12									
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other		37							
-	officer, director, trustee, or key employee?	2	Х							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	3		x						
	of officers, directors, or trustees, or key employees to a management company or other person?									
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4 5		X X						
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5 6	Х							
6 70	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	0	- 23							
74		7a	х							
h	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	10								
D	persons other than the governing body?	7b	х							
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	15								
a	The governing body?	8a	х							
	Each committee with authority to act on behalf of the governing body?	8b		Х						
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)									
			Yes	No						
10a	Did the organization have local chapters, branches, or affiliates?	10a		X						
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х							
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		v							
	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	X X							
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	^							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	100	х							
13	in Schedule O how this was done	12c 13	X							
13 14	Did the organization have a written document retention and destruction policy?	14		x						
15	Did the process for determining compensation of the following persons include a review and approval by independent	17								
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
а	The organization's CEO, Executive Director, or top management official	15a	х							
	Other officers or key employees of the organization	15b	Х							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).									
16a	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a									
	taxable entity during the year?	16a		Х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation									
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's									
	exempt status with respect to such arrangements?	16b								
Sec	tion C. Disclosure									
17	List the states with which a copy of this Form 990 is required to be filed NONE									
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	able						
	for public inspection. Indicate how you made these available. Check all that apply.									
10	X Own website Another's website X Upon request Other (<i>explain in Schedule O</i>)	finer	oicl							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and statements available to the public during the tax year.	innan	Cidi							
20	State the name, address, and telephone number of the person who possesses the organization's books and records									
20	CARLA HENKE - 651-463-7134									
	4300 220TH STREET W., FARMINGTON, MN 55024									

41-0212180	Page 7
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Form 990 (2018) DAKOTA ELECTRIC ASSOCIATION 41-02 Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization is former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and Title	Average	(do	not c	Pos	ition	l than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot	h an	compensation	compensation	amount of
	week		cer an	a a a	Irecto	or/trus	tee)	from	from related	other
	(list any	ndividual trustee or director						the	organizations	compensation
	hours for related	e or di	ee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	rustee	l trustee		ee	npen		(1099-10130)		and related
	below	d ual t	itiona	_	nploy	st coi	ar			organizations
	line)	ndivi	Institutional t	Officer	Key employee	Highest compensated employee	-orme			5
(1) DAVID JONES	17.00			_			_			
CHAIR		X		Х				36,057.	0.	0.
(2) PAUL BAKKEN	10.00									
VICE CHAIR		X		Х				30,650.	0.	0.
(3) JAMES SHELDON	14.00									
TREASURER		X		Х				34,438.	0.	0.
(4) PAUL TRAPP	13.00									
SECRETARY		X		Х				30,650.	0.	0.
(5) WILLIAM HOLTON	14.00									
DIRECTOR		Х						30,650.	0.	0.
(6) KENNETH DANNER	10.00									
DIRECTOR		X						30,800.	0.	0.
(7) CLAY VAN DE BOGART	10.00									
DIRECTOR		Х						30,650.	0.	0.
(8) JANET LEKSON	20.00								_	_
DIRECTOR		Х						30,650.	0.	0.
(9) JUDY KIMMES	13.00									
DIRECTOR		X						30,650.	0.	0.
(10) MARGARET SCHREINER	21.00									•
DIRECTOR	10.00	X						30,650.	0.	0.
(11) GERALD PITTMAN JR.	13.00								0	0
DIRECTOR	15 00	X						30,650.	0.	0.
(12) JOHN (JACK) DEYOE	15.00							20 700	0	0
DIRECTOR	10 00	X						30,700.	0.	0.
(13) GREG MILLER	40.00			x					0.	276 256
PRESIDENT/CEO	40.00			Δ				395,955.	0.	276,256.
(14) LOU ANN WEFLEN	40.00			x				225 540	0.	
VP-FINANCE/CFO	40.00			^				235,549.	0.	80,068.
(15) MICHAEL NELSON	40.00			x				199,066.	0.	22 010
VP-INFORMATION SERVICES/CIO (16) MICHAEL FOSSE	40.00			^				199,000.	0.	32,919.
(16) MICHAEL FOSSE VP-ENERGY & MEMBER SERVICE					x			211,655.	0.	126,343.
(17) DOUGLAS LARSON	40.00				1	-		<u>211,000</u>	0.	<u> 140,J4J•</u>
VP-REGULATORY SERVICES		1			x			219,198.	0.	93,835.
	I	I	I		- 27	I			0.	Form 990 (2018)

832007 12-31-18

Form 990 (2018)

										Page 8		
Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	vees	, and	d Hi	ghes	t C	Compensated Employee	es (continued)			
(A) Name and title	(B) Average hours per	(C) Position (do not check more than one box, unless person is both an						(D) Reportable compensation	(E) Reportable compensation		(F) Estima amou	ated
	week (list any hours for related organizations below line)	tee or director			irecto	compensated		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	oth compen from organiz and re organiza	er sation the ation lated
(18) RANDALL POULSON	40.00											
VP-ENGINEERING SERVICES	10.00				Х			204,310.	().	67,	215.
(19) DIRK ROTTY VP-UTILITY SERVICES (UNTIL 6/18)	40.00				x			209,030.	(b .	11,	179.
(20) JEFF SCHOENECKER	40.00											
VP-UTILITY SERVICES (STARTING 6/18)					Х			156,511.	().	17,	246.
(21) GRANT BAUMBERGER	40.00					v		125 702		b .	71	010
METERING & ELECTRICAL EQ MANAGER	40.00					х		135,703.		·-	/4,	818.
(22) MALINDA MEHRHOFF HUMAN RESOURCES MANAGER	40.00					x		127,620.	(b .	87	859.
(23) CRAIG TURNER	40.00					Δ		127,020.		<u>'</u>	07,	055.
SR. PRINCIPAL & REGULATORY ENGINEER	10000					x		142,156.	(b .	95,	204.
(24) BERNARD KOLNBERGER	40.00											
UTILITY SERVICES MANAGER	40.00					Х		124,041.	().	84,	785.
(25) BETTY JO KIESOW	40.00					v		122 274			ΕO	E 0 0
VP-ENGINEERING SERVICES (STARTING 12						X		133,374.	().	50,	500.
1b Sub-total							•	2,871,363.	().	1098	227.
c Total from continuation sheets to Part VI								0.	(Σ.		0.
d Total (add lines 1b and 1c)								2,871,363.	().	1098	227.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed at	bove	e) wh	o r	eceived more than \$100	,000 of reportable			-4
compensation from the organization												71
										П	Ye	s No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s	,		,		•			0			3	x
4 For any individual listed on line 1a, is the su								her compensation from t		·	3	
and related organizations greater than \$150			•					•	ine organization	- 1	4 X	
5 Did any person listed on line 1a receive or a									dual for services	· -	-	
rendered to the organization? If "Yes," com	plete Schedul	e J f	or su	uch j	pers	on					5	Х
Section B. Independent Contractors												
1 Complete this table for your five highest co	-	-								ensa	ition from	l
the organization. Report compensation for	the calendar y	ear e	endi	ng w	vith	or wi	thir	,	/ear.		(0)	
(A) Name and business	address							(B) Description of s	ervices	Сс	(C) ompensat	tion
NPL CONSTRUCTION CO		. –						UNDERGROUND		•		
2355 UTOPIA RD, PHOENIX,		2.7						CONSTRUCTION		2,	845,	443.
KUBRA AMERICA SOUTH EAST 5310 WESTPARK DR, ATLANTA		ינו	36					CUSTOMER BIL			632,	633.
WRIGHT TREE SERVICE	1, 011 5.										0027	
2943 PAYSPHERE CIRCLE, CH	HICAGO,	II	ь (506	574	1		TREE TRIMMIN	G		465,	931.
CARR'S TREE SERVICE												
307 MINNESOTA 78, OTTERTAIL, MN 56571 TREE TRIMMING 458,882.												
PREMIER LOCATING INC 2034 CTY RD 35 W, BUFFALO, MN 55313 LOCATING 438,440.												
				d to	tho	se lis			ore than		100,	110.
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 10												

						180 Page 9			
Pa	rt V	/111							
			Check if Schedule O cont	ains a response	or note to any lin	e in this Part VIII			
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
nts nts	1	а	Federated campaigns	1a					
al		b	Membership dues	1b					
s, Gi Amo			Fundraising events						
ar ,			Related organizations						
Contributions, Gifts, Grants and Other Similar Amounts			Government grants (contribut						
		f	All other contributions, gifts, gran	ts, and					
the			similar amounts not included abo						
i di ci		a	Noncash contributions included in lines						
anc		-	Total. Add lines 1a-1f	-					
-					Business Code				
Ð	2	а	SALE OF POWER		221000	210,151,584.	210,151,584.		
Program Service Revenue	-		MINNESOTA VALLEY RICE	LAKE	900099	54,386.	, ,	54,386.	
Sei			VEHICLE REPAIR		811000	37,693.		37,693.	
n a		-	DISPATCHING		561439	24,308.		24,308.	
Bas			SALES TO NON-MEMBER		221000	7,039.		7,039.	
Pro		-	All other program service reve			2,392.		2,392.	
			Total. Add lines 2a-2f		L	210,277,402.		_,•	
	3	y	Investment income (including			,_,_,_,_,_,			
	0		other similar amounts)			137,402.			137,402.
	4		Income from investment of ta			,			
	4 5		Royalties		-				
	5		noyanies	(i) Real	(ii) Personal				
	6	~	Gross rents	(i) neai	(II) Personal				
			Less: rental expenses						
			Rental income or (loss)						
			Net rental income or (loss)						
	1	а	Gross amount from sales of	(i) Securities	(ii) Other				
		L	assets other than inventory		257,972.				
		D	Less: cost or other basis		180,945.				
			and sales expenses		77,027.				
			Gain or (loss)			77 007			77 007
			Net gain or (loss)		▶	77,027.			77,027.
anı	8	а	Gross income from fundraisin						
Other Revenue			including \$ contributions reported on line						
Re			-	-					
her		h	Part IV, line 18 Less: direct expenses						
ē			Net income or (loss) from func		>				
			Gross income from gaming ac	-					
	Ŭ	u	Part IV, line 19						
		h	Less: direct expenses						
			Net income or (loss) from gam						
			Gross sales of inventory, less	•					
		-	and allowances		150,090.				
		h	Less: cost of goods sold						
			Net income or (loss) from sale		· · · · ·	2,907.	2,907.		
		<u> </u>	Miscellaneous Revenu		Business Code		, -		
	11	а							
		b							
		c							
			All other revenue						
			Total. Add lines 11a-11d						
	12		Total revenue. See instructions			210,494,738.	210,154,491.	125,818.	214,429.

DAKOTA ELECTRIC ASSOCIATION Part IX Statement of Functional Expenses

41-0212180 Page 10

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a responent include amounts reported on lines 6b,	nse or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	299,985.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members	1,655,373.			
5	Compensation of current officers, directors,				
	trustees, and key employees	3,180,829.			
3	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	13,876,575.			
3	Pension plan accruals and contributions (include	2 102 424			
	section 401(k) and 403(b) employer contributions)	3,193,431.			
9	Other employee benefits	2,781,713.			
)	Payroll taxes	1,183,404.			
1	Fees for services (non-employees):				
a	•	147,262.			
b		35,055.			
C	Accounting	55,055.			
a	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
T	Investment management feesOther. (If line 11g amount exceeds 10% of line 25,				
g	column (A) amount, list line 11g expenses on Sch O.)	3,452,315.			
2	Advertising and promotion	2,155,970.			
23	Office expenses	2,388,193.			
4	Information technology	_,,			
5	Royalties				
6	Occupancy	130,435.			
7	Travel	204,584.			
B	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest	4,218,446.			
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	10,281,975.			
3	Insurance	565,570.			
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а		149,330,034.			
b	PROPERTY AND OTHER TAXE	3,372,283.			
с	EXTERNAL CONTRACT LABOR	1,955,763.			
d	DISTRIBUTION MAINTENANC	569,159.			
е	All other expenses	374,417.			
5	· · · · ·	205,352,771.			
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (20

Form 990 (2018)

DAKOTA ELECTRIC ASSOCIATION

41-0212180 Page 11

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 325,780. 142,651. Cash - non-interest-bearing 1 1 2 2 Savings and temporary cash investments 3 3 Pledges and grants receivable, net 20,415,962. 24,874,421. 4 4 Accounts receivable, net 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L 6 Loans and other receivables from other disgualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary Assets employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 7 Notes and loans receivable, net 7 4,472,687. 4,184,242. 8 8 Inventories for sale or use 2,077,421. 1,650,050. Prepaid expenses and deferred charges 9 9 **10a** Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D _____ 10a 304,771,353. b Less: accumulated depreciation 10b 126,328,963. 174,509,227. 178,442,390. 10c Investments - publicly traded securities 11 11 9,116,448. 8,577,452. 12 12 Investments - other securities. See Part IV, line 11 112,493,682. 117,087,539. 13 13 Investments - program-related. See Part IV, line 11 14 14 Intangible assets 5,160,307. 5,051,904. 15 15 Other assets. See Part IV, line 11 328,388,385. 340,193,778. 16 Total assets. Add lines 1 through 15 (must equal line 34) ... 16 39,589,519. 17 39,692,292. 17 Accounts payable and accrued expenses 18 18 Grants payable 306,670. 230,326. 19 19 Deferred revenue 20 Tax-exempt bond liabilities 20 237,854. 259,102. 21 21 Escrow or custodial account liability. Complete Part IV of Schedule D 22 Loans and other payables to current and former officers, directors, trustees, _iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 61,776,272. 67,415,207. Secured mortgages and notes payable to unrelated third parties 23 23 48,767,545. 47,292,425. Unsecured notes and loans payable to unrelated third parties 24 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 9,986,587. 10,678,139. 25 Schedule D 159,189,327. 167,042,611. 26 26 Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34. Vet Assets or Fund Balances Unrestricted net assets 27 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 🗴 and complete lines 30 through 34. Capital stock or trust principal, or current funds 0. Ο. 30 30 0. 0. 31 31 Paid-in or capital surplus, or land, building, or equipment fund 173,151,167. 169,199,058. 32 Retained earnings, endowment, accumulated income, or other funds 32 169,199,058. 173,151,167. Total net assets or fund balances 33 33 340,193,778. 328,388,385. Total liabilities and net assets/fund balances 34 34 Form **990** (2018)

Form 990 (2018)

13

Form	DAKOTA ELECTRIC ASSOCIATION	41-()21218() Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1 2	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25)	1	210,49	<u>)</u> 4,7	738.
3	Revenue less expenses. Subtract line 2 from line 1	3	5,14	1,9	967.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	169,19		
5	Net unrealized gains (losses) on investments	5	•		
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-1,18	39,8	358.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	173,15	51,1	L67.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
1	Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	0.	- [Yes	No
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
С	- · · · · · · · · · · · · · · · · · · ·				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
-	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	ngle Audi			v
	Act and OMB Circular A-133?		<u>3a</u>		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2018)

		Public	Disclosure Copy				
60		Supplement	al Einanaial Statamanta		L	OMB No. 15	545-0047
			al Financial Statements			2 0.	10
(FOI	n 990)	Part IV, line 6, 7, 8, 9, 10	anization answered "Yes" on Form 990,), 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.			LU	
	ment of the Treasury I Revenue Service		Attach to Form 990. 90 for instructions and the latest information			Open to Inspect	
-	e of the organizat	ion				identificatio	
_		DAKOTA ELECTRIC AS				1-02121	
Pa		-	ed Funds or Other Similar Funds or	Acco	unts.	Complete if th	ne
	organizatio	on answered "Yes" on Form 990, Part IV, lir		<u> </u>			
			(a) Donor advised funds	(b) ⊦ur	nds and	l other accou	ints
1		nd of year					
2		of contributions to (during year)					
3		of grants from (during year)					
4		at end of year					
5	•		writing that the assets held in donor advised fu			—	<u> </u>
			exclusive legal control?			Yes	└── No
6	0	0	advisors in writing that grant funds can be used	,			
			or donor advisor, or for any other purpose conf	0			
Pa	impermissible priv		ganization answered "Yes" on Form 990, Part I			Ves	No
				v, inte <i>i</i>	•		
1		servation easements held by the organizat n of land for public use (e.g., recreation or o		lu impo	rtant la	nd area	
		1 (6)	education) Preservation of a historical Preservation of a certified				
		of natural habitat		nistoric	Structu	lie	
2		n of open space	ified concernation contribution in the form of a		ation o	accoment on	the left
2			ified conservation contribution in the form of a o	Conserv		asement on It the End of th	
-	day of the tax yea			2a	neiu a		
b			ructure included in (a)				
с с			after 7/25/06, and not on a historic structure	20			
u				2d			
3			eleased, extinguished, or terminated by the orga		l n durin	a the tax	
Ŭ	year ►		icased, extinguished, or terminated by the org	anizatio	ii duiii	g the tax	
4	· · ·	where property subject to conservation ea	sement is located				
5		ation have a written policy regarding the pe					
Ũ	0	forcement of the conservation easements	it holds?			Yes	No
6			, handling of violations, and enforcing conserva				
-						e dannig the	<i>j</i> • • •
7	Amount of expense	ses incurred in monitoring, inspecting, han	dling of violations, and enforcing conservation	easeme	nts dur	ing the vear	
	▶\$					0)	
8	Does each conse	rvation easement reported on line 2(d) abo	ve satisfy the requirements of section 170(h)(4)	(B)(i)			
						Yes	No No
9			ion easements in its revenue and expense stat			lance sheet,	and
	include, if applical	ble, the text of the footnote to the organiza	tion's financial statements that describes the c	organiza	tion's a	accounting fo	or
	conservation ease			-		-	
Pa	rt III Organiz	ations Maintaining Collections o	of Art, Historical Treasures, or Othe	^r Simi	lar As	sets.	
	Complete i	f the organization answered "Yes" on Forn	n 990, Part IV, line 8.				
1a	Ia If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art,						
	historical treasure	s, or other similar assets held for public ex	hibition, education, or research in furtherance of	of public	c servic	e, provide, ir	n Part XIII,
	the text of the foo	tnote to its financial statements that descr	ibes these items.				
b	If the organization	elected, as permitted under SFAS 116 (As	SC 958), to report in its revenue statement and	balanc	e sheet	works of art	, historical
	treasures, or othe	r similar assets held for public exhibition, e	ducation, or research in furtherance of public s	ervice,	provide	e the followin	g amounts
	relating to these it	tems:					
	(i) Revenue inclu	uded on Form 990, Part VIII, line 1		🕨	\$		
		ed in Form 990 Part X			\$		

			Ψ	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, p	rovio	de	
	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:			
а	Revenue included on Form 990, Part VIII, line 1		\$	
b	Assets included in Form 990, Part X		\$	

Schedule D (Form 990) 2018

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): a Puble exhibition d Loan or exchange programs b Botholy research e Other Other The organization's collections and explain how they further the organization's exempt purpose in Part XIII. 5 Using the exact of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. The organization and collection? Yes No 6 Provide a description of the organization's collection? Yes No No 7 Part III Escrow and Custoclial Arrangements. Complete if the organization collection? Yes No 9 If the organization included on form 500. Part X, line 21. Image: the organization included Yes No 9 If Yes, "explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XII No Image: the organization include an amount on Form 590. Part X, line 21. No Image: the organization include an amount on erganization includ	Sche	dule D (Form 990) 2018 DAKOTA	ELECTRIC A	ssoc	IATION	I			41-02	12180	Page 2
cleack at that apply: clear or exchange programs a Public exclusion b Scholarly research c Other clining the secret function of future generations clining the secret function of exclusion and explain how they further the organization's exempt purpose in Part XIII. 5 During the year, did the organization's collections and explain how they further the organizations, exempt purpose in Part XIII. 6 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to to be solid to raise funds article than to be maintained as pard of the organization collection? Yes No Part W Escrew and Custodial Arrangements. Complete the organization answered 'Ves' on Form 990, Part X, line 21. In is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X, line 21. In it is the organization include an amount on Form 990, Part X, line 21. for secrew or custodial account liability? X Yes No b If 'Yes', organization include an amount on Form 990, Part X, line 21. for secrew or custodial account liability? X Yes No abit Yes' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. X abit Yes' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. X a Bigmining of year balance	Par	t III Organizations Maintaining C	Collections of A	rt, His	torical Tr	easures,	or Othe	er Simil	ar Asse	ts(continu	Jed)
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basis (investment) basis (other) depreciation 1a Land 4,265,990. 4,265,990. b Buildings 8,303,793. 3,820,170. 4,483,623. c Leasehold improvements 005,550,240,100,500,500,500,500,500,500,500,500,50					1				ed	(d) Book	value
b Buildings 8,303,793.3,820,170.4,483,623. c Leasehold improvements 0.05,750.240,100,500,700,100,100,100,100,100,100,100,100,1			basis (investr	ment)	basis	(other)				. ,	
b Buildings 8,303,793.3,820,170.4,483,623. c Leasehold improvements 0.05,750.240,100,500,700,100,100,100,100,100,100,100,100,1	1 a	Land								4,265	,990.
c Leasehold improvements							3,8	320,1	70.		
	C					-				-	
d Equipment	d	Equipment			287,77	2,349.	122,	508,7	93.16	5,263	,556.
e Other 4,429,221. 4,429,221.											
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 178, 442, 390.				X, colu	mn (B), line i	10c.)			▶ 17		

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 DAKOTA ELECTRIC ASSOCIATION

Part viii investments - Other Securities.	on Form 000 Dort IV	line 11h See Form 000	Dort V line 10	
Complete if the organization answered "Yes" (a) Description of security or category (including name of security)	(b) Book value		Part X, line 12. aluation: Cost or end-o	f-vear market value
 (1) Financial derivatives (2) Closely-held equity interests 				
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11c. See Form 990,	Part X, line 13.	
(a) Description of investment	(b) Book value	.,	aluation: Cost or end-o	f-year market value
(1) GRE CAPITAL CREDITS	110,753,45			
(2) NRUCFC CAPITAL CREDITS	4,260,22			
(3) COBANK	1,046,14			
(4) OTHER CAPITAL CREDITS	877,06			
(5) COOPERATIVE MEMBERSHIPS	2,60			
(6) MN RURAL ELECTRIC TRUST	148,04	1. COST		
(7)				
(8)				
(9)		0		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	117,087,53	9.		
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV, Description	line 11d. See Form 990,	Part X, line 15.	(b) Book value
	Description			
(1)				
(2)				
(3)				
(4) (5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) lin	e 15)		►	
Part X Other Liabilities.			F	
Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11e or 11f. See Form	990, Part X, line 25.	
1. (a) Description of liability	, <u>,</u>	(b) Book value	, ,	
(1) Federal income taxes				
(2) CAPITAL LEASE		1,892,204.		
(3) FAS 106 POST-EMPLOYMENT B	ENEFITS	4,609,000.		
(4) POWER COST RECOVERY		4,153,418.		
(5) PROPERTY TAX PROGRAM RECO	VERY	23,517.		
(6)				
(7)				
(8)				
(9)				

 Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)
 10,678,139.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

Sche	dule D (Form 990) 2018 DAKOTA ELECTRIC ASSOCIAT	ION	41-0212180 Page 4
Pa	t XI Reconciliation of Revenue per Audited Financial State	ements With Reve	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.	
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)		
Pa	t XII Reconciliation of Expenses per Audited Financial Stat	ements With Exp	enses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line		
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
с	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Pa	t XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:

THE MEMBERS OF THE COOPERATIVE CAN ELECT TO PAY AN ADDITIONAL SET AMOUNT					
ON THEIR ELECTRIC BILL EACH MONTH AS A CONTRIBUTION TO THE HELPING					
NEIGHBORS TRUST. THE FUNDS COLLECTED FROM THE MEMBERSHIP ARE HELD IN A					
COOPERATIVE ACCOUNT AND ARE PAID TO THE TRUST QUARTERLY. THE TRUST USES					
THE FUNDS FOR CHARITABLE PURPOSES. FUNDS THAT EXIST AT THE END OF THE YEAR					
ARE A RESULT OF A TIMING DIFFERENCE FROM WHEN THE FUNDS ARE COLLECTED FROM					
THE COOPERATIVE MEMBERS, TO WHEN THEY ARE DISTRIBUTED TO THE HELPING					
NEIGHBORS TRUST. AT DECEMBER 31, 2018, THE COOPERATIVE HELD \$6,635.					

THE COOPERATIVE ALSO COLLECTS FRANCHISE FEES FROM ITS MEMBERS AND

DISTRIBUTES THESE FEES DIRECTLY TO THE CITY OF APPLE VALLEY. THE AMOUNT OF 832054 10-29-18 Schedule D (Form 990) 2018

Schedule D (Form 990) 2018	DAKOTA ELECTRIC ASSOCIATION	41-0212180 Page 5
Part XIII Supplemental Infor	mation (continued)	
\$130,898 THAT EXIST	S AT DECEMBER 31, 2018 IS A RESULT O	F A TIMING
DIFFERENCE BETWEEN	WHEN THE FUNDS ARE COLLECTED AND WHE	N THEY ARE
DISTRIBUTED TO THE	CITY OF APPLE VALLEY.	

THE COOPERATIVE ALSO COLLECTS FRANCHISE FEES FROM ITS MEMBERS AND DISTRIBUTES THESE FEES DIRECTLY TO THE CITY OF BURNSVILLE. THE AMOUNT OF \$105,463 THAT EXISTS AT DECEMBER 31, 2018 IS A RESULT OF A TIMING DIFFERENCE BETWEEN WHEN THE FUNDS ARE COLLECTED AND WHEN THEY ARE DISTRIBUTED TO THE CITY OF BURNSVILLE.

THE COOPERATIVE ALSO COLLECTS FRANCHISE FEES FROM ITS MEMBERS AND DISTRIBUTES THESE FEES DIRECTLY TO THE CITY OF INVER GROVE HEIGHTS. THE AMOUNT OF \$16,107 THAT EXISTS AT DECEMBER 31, 2018 IS A RESULT OF A TIMING DIFFERENCE BETWEEN WHEN THE FUNDS ARE COLLECTED AND WHEN THEY ARE DISTRIBUTED TO THE CITY OF INVER GROVE HEIGHTS.

PART X, LINE 2:

DAKOTA ELECTRIC IS EXEMPT FROM INCOME TAXES UNDER SECTION 501 (C) (12) OF THE INTERNAL REVENUE CODE AND THE STATE OF MINNESOTA.

DAKOTA ELECTRIC WILL RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES RELATED TO UNRECOGNIZED TAX BENEFITS IN INCOME TAX EXPENSE IF SUCH PENALTIES AND INTEREST ARE INCURRED. UNDER NORMAL CIRCUMSTANCES, DAKOTA ELECTRIC IS NO LONGER SUBJECT TO FEDERAL OR STATE TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2016.

DAKOTA ELECTRIC UNDERGOES AN ANNUAL ANALYSIS OF VARIOUS TAX POSITIONS, ASSESSING THE LIKELIHOOD OF THOSE POSITIONS BEING UPHELD UPON EXAMINATION Schedule D (Form 990) 2018

Public Disclosure	Сору
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Schedule D (Form 990) 2018 DAKOTA ELECTRIC ASSOCIATION Part XIII Supplemental Information (continued)	41-0212180 Page 5
WITH RELEVANT TAX AUTHORITIES, AS DEFINED BY ASC 740-10.	THE UNRECOGNIZED
TAX BENEFIT ACCRUAL WAS ZERO AS OF DECEMBER 31, 2018 AND	DECEMBER 31,
2017.	

SCHEDULE I	G	arants and Oth	er Assistan	ce to Organ	izations.		OMB No. 1545-0047
(Form 990)	Go	vernments, an ete if the organizatio	nd Individua	ls in the Ŭni	ted States		2018
Dependence of the Trace with	Compi	ete if the organizatio	Attach to For		rt IV, line 2 i or 22.		Open to Public
Department of the Treasury Internal Revenue Service		Go to www.ir	s.gov/Form990 fo		nation.		Inspection
Name of the organization DAKOTA EL	ECTRIC AS	SOCIATION					Employer identification number $41 - 0212180$
Part I General Information on Grants a							
1 Does the organization maintain records	o substantiate the	e amount of the grants	or assistance, the	grantees' eligibilit	y for the grants or ass	sistance, and the selec	tion
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro	ocedures for moni	toring the use of grant	funds in the Unite	d States.			
Part II Grants and Other Assistance to	Domestic Organi	zations and Domesti	c Governments. C	complete if the org	anization answered "א	res" on Form 990, Par	t IV, line 21, for any
recipient that received more than	\$5,000. Part II car	be duplicated if addit	ional space is need	ded.		i	
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
DAKOTA COUNTY TECHNICAL COLLEGE FOUNDATION - 1300 145TH STREET E - ROSEMOUNT, MN 55068	41-1488605	3	221,000.	0.			SCHOLARSHIPS FOR EDUCATIONAL PURPOSES
COMMUNITY ACTION COUNCIL (DBA 360 COMMUNITIES) - 501 E HWY 13, SUITE 102 - BURNSVILLE, MN 55337	41-0987708	3	5,300.	0.			FOOD SHELF/ENERGY ASSISTANCE
FAIRVIEW FOUNDATION 2344 ENERGY PARK DR ST. PAUL, MN 55108	41-1573810	3	11,000.	0.			EXPANSION CAMPAIGN
 2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization 			ne line 1 table				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2018)

Schedule I (Form 990) (2018) DAKOTA ELECTI

DAKOTA ELECTRIC ASSOCIATION

41-0212180

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
	•	•	1	1	1

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE COOPERATIVE RECEIVES VERIFICATION FROM THE DONEES OF THEIR TAX-EXEMPT

STATUS.

Part III

THERE IS A MINNESOTA STATUTE THAT A COOPERATIVE MAY, IN LIEU OF PAYING OR

DELIVERING TO THE STATE THE UNCLAIMED PROPERTY SPECIFIED IN ITS REPORT OF

UNCLAIMED PROPERTY, DISTRIBUTE THE UNCLAIMED PROPERTY TO A BUSINESS ENTITY

OR ORGANIZATION THAT IS EXEMPT FROM TAXATION. AFTER 7 YEARS, DAKOTA

ELECTRIC REMITS ITS MINNESOTA UNCLAIMED CAPITAL CREDITS TO DCTC FOUNDATION.

Part IV Supplemental Information THE COOPERATIVE THEN DIRECTS THE FOUNDATION TO PAY SPECIFIED AMOUNTS AS SCHOLARSHIPS AND DONATIONS TO QUALIFYING HIGHER EDUCATION INSTITUTIONS FOR EDUCATIONAL PURPOSES. THE EDUCATIONAL INSTITUTIONS DETERMINES WHICH STUDENTS WILL RECEIVE SCHOLARSHIPS.	Schedule I (Form 990) DAKOTA ELECTRIC ASSOCIATION	41-0212180 Page 2
SCHOLARSHIPS AND DONATIONS TO QUALIFYING HIGHER EDUCATION INSTITUTIONS FOR EDUCATIONAL PURPOSES. THE EDUCATIONAL INSTITUTIONS DETERMINES WHICH	Part IV Supplemental Information	
EDUCATIONAL PURPOSES. THE EDUCATIONAL INSTITUTIONS DETERMINES WHICH	THE COOPERATIVE THEN DIRECTS THE FOUNDATION TO PAY SPECIFI	ED AMOUNTS AS
	SCHOLARSHIPS AND DONATIONS TO QUALIFYING HIGHER EDUCATION	INSTITUTIONS FOR
STUDENTS WILL RECEIVE SCHOLARSHIPS.	EDUCATIONAL PURPOSES. THE EDUCATIONAL INSTITUTIONS DETERMI	NES WHICH
	STUDENTS WILL RECEIVE SCHOLARSHIPS.	

		Pul	blic Disclosure Copy				
50	HEDULE J	Com	pensation Information		OMB No.	1545-00	47
	rm 990)		s, Directors, Trustees, Key Employees, and Highest		20	10	
· -			Compensated Employees		ZU	18	
Deres	torrest of the Treeseway	Complete if the organ	ization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.		Open to	Publ	ic
	rtment of the Treasury al Revenue Service	► Go to www.irs.gov	/Form990 for instructions and the latest information.		Inspe		
Nam	ne of the organization			Employer ider			mber
			IC ASSOCIATION	41-023	1218	0	
Pa	rt I Question	s Regarding Compensation	n				
						Yes	No
1 a			ided any of the following to or for a person listed on Forn	n 990,			
	First-class or c		e any relevant information regarding these items.				
	Travel for com		Payments for business use of personal re				
		ation and gross-up payments	X Health or social club dues or initiation fee				
				,,			
b	If any of the boxes	on line 1a are checked, did the org	anization follow a written policy regarding payment or				
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			1b	Х		
2							
	trustees, and office	rs, including the CEO/Executive Dir	rector, regarding the items checked on line 1a?		2	Х	
3							
				tion to			
		•					
	X Form 990 of ot	iner organizations	$\lfloor X floor$ Approval by the board or compensation of	committee			
4	During the year, did	l any person listed on Form 990, Pa	art VII, Section A, line 1a, with respect to the filing				
	organization or a rel						
а	Receive a severanc	e payment or change-of-control pa	yment?		4a		Х
b	Participate in, or rec	ceive payment from, a supplement	al nonqualified retirement plan?		4b		X
с	Participate in, or rec	ceive payment from, an equity-base	ed compensation arrangement?		4c		X
	If "Yes" to any of lin	ies 4a-c, list the persons and provi	de the applicable amounts for each item in Part III.				
_			anizations must complete lines 5-9.				
5	-		ne 1a, did the organization pay or accrue any compensati	on			
а	contingent on the re				5a		
a h	Any related organiz	ation?			5a 5b		
		or 5b, describe in Part III.			00		
6			ne 1a, did the organization pay or accrue any compensati	on			
-	contingent on the n		, <u> </u>				
а					6a		
b	Any related organiz	ation?			6b		
		or 6b, describe in Part III.					
7			e 1a, did the organization provide any nonfixed payment				
	not described on lin	nes 5 and 6? If "Yes," describe in P	Part III		7		
8	Were any amounts	reported on Form 990, Part VII, pai	id or accrued pursuant to a contract that was subject to	the			
			tion 53.4958-4(a)(3)? If "Yes," describe in Part III		8		
9		-	rebuttable presumption procedure described in				
	Regulations section	i 53.4958-6(c)?			9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

41-0212180

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) GREG MILLER	(i)	369,709.	0.	26,246.	241,802.	34,454.	672,211.	0.
	ii)	0.	0.	0.	0.	0.	0.	0.
(2) LOU ANN WEFLEN	(i)	215,845.	3,000.	16,704.	66,358.	13,710.	315,617.	0.
VP-FINANCE/CFO	ii) [0.	0.	0.	0.	0.	0.	0.
(3) MICHAEL NELSON	(i)	179,784.	3,000.	16,282.	18,497.	14,422.	231,985.	0.
	ii) [0.	0.	0.	0.	0.	0.	0.
(4) MICHAEL FOSSE	(i)	186,488.	3,000.	22,167.	94,148.	32,195.	337,998.	0.
	ii)	0.	0.	0.	0.	0.	• •	0.
(5) DOUGLAS LARSON	(i)	204,709.	3,000.	11,489.	65,739.	28,096.	313,033.	0.
VP-REGULATORY SERVICES	ii) [0.	0.	0.	0.	0.	0.	0.
(6) RANDALL POULSON	(i)	189,456.	3,000.	11,854.	58,110.	9,105.	271,525.	0.
VP-ENGINEERING SERVICES	ii) [0.	0.	0.	0.	0.	0.	0.
(7) DIRK ROTTY	(i)	77,976.	31,900.	99,154.	3,260.	7,919.	220,209.	0.
VP-UTILITY SERVICES (UNTIL 6/18)	ii) [0.	0.	0.	0.	0.	0.	0.
(8) JEFF SCHOENECKER	(i)	143,861.	1,500.	11,150.	14,646.	2,600.	173,757.	0.
VP-UTILITY SERVICES (STARTING 6/18)	ii) [0.	0.	0.	0.	0.	0.	0.
(9) GRANT BAUMBERGER	(i)	131,333.	0.	4,370.	51,639.	23,179.	210,521.	0.
METERING & ELECTRICAL EQ MANAGER	ii) [0.	0.	0.	0.	0.	0.	0.
(10) MALINDA MEHRHOFF	(i)	119,135.	0.	8,485.	60,366.	27,493.	215,479.	0.
HUMAN RESOURCES MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) CRAIG TURNER	(i)	130,105.	8,000.	4,051.	61,503.	33,701.	237,360.	0.
SR. PRINCIPAL & REGULATORY ENGINEER	(ii)	0.	0.	0.	0.	0.	•••	0.
(12) BERNARD KOLNBERGER	(i)	116,217.	1,000.	6,824.	51,084.	33,701.	208,826.	0.
UTILITY SERVICES MANAGER	(ii)	0.	0.	0.	0.	0.	•••	0.
(13) BETTY JO KIESOW	(i)	129,573.	1,750.	2,051.	38,407.	12,093.	183,874.	0.
VP-ENGINEERING SERVICES (STARTING 12	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	ii)							
	(i)							
	ii)							
	(i)							
	ii)							

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

HEALTH CLUB DUES ARE AVAILABLE TO ALL EMPLOYEES OF DEA AND ARE INCLUDED IN

THE W-2'S OF THE EMPLOYEES. THESE DUES ARE LIMITED TO \$240 PER YEAR AND

EMPLOYEES MUST ATTEND 12 TIMES PER MONTH.

SCHEDULE J, PART II, COLUMN C

THE ESTIMATED CURRENT YEAR INCREASE IN THE ACTUARIAL VALUE OF THE

DEFINED BENEFIT PLAN IS INCLUDED IN OTHER COMPENSATION FOR EMPLOYEES

LISTED IN PART II OF SCHEDULE J. THESE AMOUNTS DO NOT REPRESENT ANY

CURRENT YEAR CONTRIBUTIONS TO THE PLAN. THEY ARE ESTIMATES OF THE

INCREASE IN THE ACTUARIAL VALUE OF THE PLANS PROVIDED BY THE NRECA.

Schedule J (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.



41-0212180

FORM 990, PART VI, SECTION A, LINE 2:

ALL OF THE BOARD MEMBERS OF THE ORGANIZATION ALSO SERVE AS BOARD MEMBERS

FOR THE SUBSIDIARIES OF THE ORGANIZATION AND THUS HAVE A BUSINESS

DAKOTA ELECTRIC ASSOCIATION

RELATIONSHIP.

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS MEMBERS, ALL OF WHICH ARE IN THE SAME CLASS WITH THE

SAME VOTING RIGHTS.

FORM 990, PART VI, SECTION A, LINE 7A:

THERE ARE FOUR DISTRICTS AND EACH DISTRICT HAS THREE BOARD MEMBERS. ALL

MEMBERS VOTE ON ALL FOUR DISTRICTS.

FORM 990, PART VI, SECTION A, LINE 7B:

MEMBERS HAVE THE POWER TO REMOVE ANY DIRECTOR OR OFFICER IF THEIR ACTIONS CAUSE SUBSTANTIAL HARM TO THE INTERESTS OF THE ORGANIZATION. MEMBERS ALSO HAVE THE RIGHT TO ALTER, AMEND, OR REPEAL THE BYLAWS IF APPROVED BY MAJORITY OF VOTES CAST.

FORM 990, PART VI, SECTION A, LINE 8B:

THE COOPERATIVE DOES NOT HAVE AN EXECUTIVE COMMITTEE WITH THE AUTHORITY TO

ACT ON BEHALF OF THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS WAS PROVIDED A COPY OF THE FORM 990 FOR THEIR REVIEW

AT A BOARD MEETING PRIOR TO FILING.

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization DAKOTA ELECTRIC ASSOCIATION

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE COVERED UNDER THE CONFLICT OF INTEREST POLICY. A DIRECTOR WHO BELIEVES THAT HE/SHE MAY HAVE A CONFLICT OF INTEREST SHALL DISCLOSE THE POTENTIAL CONFLICT AND FURNISH ADEQUATE INFORMATION TO THE BOARD OF DIRECTORS CONCERNING THE CONFLICT WITHIN 30 DAYS OF THE ONSET OF THE POTENTIAL CONFLICT. THE BOARD OF DIRECTORS SHALL DETERMINE WHETHER A CONFLICT EXISTS AND THE TERMS, IF ANY, UNDER WHICH THE CONFLICT CAN BE RESOLVED. A DIRECTOR WHO BELIEVES THAT ANOTHER DIRECTOR MAY HAVE A CONFLICT OF INTEREST SHALL STATE THE BASIS OF THIS BELIEF TO THE BOARD OF DIRECTORS. THE BOARD MAY REQUEST SUCH DIRECTOR PROVIDE ADEQUATE INFORMATION TO ESTABLISH THAT NO CONFLICT EXISTS. SUCH DIRECTOR SHALL PROMPTLY PROVIDE THIS INFORMATION TO THE BOARD OF DIRECTORS, WHICH SHALL DETERMINE WHETHER A CONFLICT EXISTS AND THE TERMS, IF ANY, UNDER WHICH THE CONFLICT CAN BE RESOLVED. EACH BOARD MEMBER SIGNS A CERTIFICATION ANNUALLY BY JULY 1 TO DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST.

EVERY EMPLOYEE IS COVERED BY THE CODE OF ETHICS AND BUSINESS CONDUCT POLICY, AND ARE REQUIRED TO REPORT ANY POTENTIAL CONFLICT OF INTEREST. SENIOR MANAGEMENT, IN CONJUNCTION WITH THE HUMAN RESOURCES DIRECTOR, SHALL INVESTIGATE ANY POTENTIAL CONFLICTS IN A TIMELY MANNER. GENERALLY, THE FINAL AUTHORITY FOR DETERMINING WHETHER OR NOT A VIOLATION OF THIS POLICY OCCURRED RESTS WITH THE PRESIDENT & CEO OR HIS/HER DESIGNEE. IN THOSE INSTANCES WHERE THE PRESIDENT & CEO IS ALLEGED TO HAVE A CONFLICT, THE FINAL AUTHORITY SHALL BE THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS SERVES AS THE COMPENSATION COMMITTEE. THE BOARD

 Schedule O (Form 990 or 990-EZ) (2018)
 Page 2

 Name of the organization
 Employer identification number 41-0212180

 OFTEN USES A SALARY SURVEY OR COMPARISON OF WAGES FROM OTHER COMPARABLY

 SIZED ELECTRIC COOPERATIVES. THE WAGE DATA MAY COME FROM 990S OF

 COOPERATIVES OF SIMILAR SIZE OR FROM THE NRECA COMPENSATION SURVEY. THE

 COMPENSATION APPROVAL PROCESS OF THE PRESIDENT/CEO LAST TOOK PLACE IN APRIL

 2018.

THE COMPENSATION OF THE VICE PRESIDENT OF FINANCE/CFO IS DETERMINED BY THE CEO THROUGH A PERFORMANCE EVALUATION, AS WELL AS PERIODIC AREA MARKET SALARY COMPARISONS. THE PERFORMANCE EVALUATION LAST TOOK PLACE IN MAY 2018. THE PERIODIC AREA MARKET SALARY COMPARISON LAST TOOK PLACE IN MARCH 2016.

THE HR DEPARTMENT USES COMPARISON WAGE DATA FROM SURVEYS FOR ALL POSITIONS TO DETERMINE APPROPRIATE MARKET COMPENSATION, BUT THE BOARD DOES NOT VOTE ON THE COMPENSATION OF OTHER POSITIONS.

FORM 990, PART VI, SECTION C, LINE 19:

THE FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON THE WEBSITE OR UPON REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CAPITAL CREDITS RETIRED	-3,074,458.
EQUITY IN EARNINGS OF SUBSIDIARY	8,227.
PATRONAGE DIVIDENDS ALLOCATED	1,655,373.
UNCLAIMED CAPITAL CREDITS DONATED	221,000.
TOTAL TO FORM 990, PART XI, LINE 9	-1,189,858.

FORM 990, PART XII, LINE 2C

THE COOPERATIVE'S BOARD OF DIRECTORS ASSUMES RESPONSIBILITY FOR

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization DAKOTA ELECTRIC ASSOCIATION	Employer identification number 41-0212180
OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND TH	E SELECTION OF
ITS INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT CHANGED	FROM THE PRIOR
YEAR.	
FORM 990, PART IX, LINE 4	
THE IRS INSTRUCTIONS STATE THAT PATRONAGE DIVIDENDS PAID	BY SECTION
501(C)(12) ORGANIZATIONS TO THEIR MEMBERS SHOULD BE REPOR	TED ON LINE 4.
THE ORGANIZATION HAS INTERPRETED PATRONAGE DIVIDENDS PAID	TO MEAN
PATRONAGE DIVIDENDS ALLOCATED OR TO BE ALLOCATED FOR THE	CURRENT YEAR.
SINCE THIS ALLOCATION IS NOT AN EXPENSE UNDER GENERALLY A	CCEPTED
ACCOUNTING PRINCIPLES (GAAP), THIS HAS RESULTED IN A RECO	NCILING ITEM
TO NET ASSETS IN PART XI ON PAGE 12 OF THE FORM 990.	

SCH	IEDULE R

(Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

DAKOTA ELECTRIC ASSOCIATION

Employer identification number 41 - 0212180

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	Section 5 contr ent	
				501(c)(3))		Yes	No
HELPING NEIGHBORS TRUST - 41-1837793							
4300 220TH STREET W	CHARITY - ENERGY				DAKOTA ELECTRIC		
FARMINGTON, MN 55024	ASSISTANCE	MINNESOTA	501(C)(3)	LINE 11	ASSOCIATION	X	
	_						
	7						

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018 DAKOTA ELECTRIC ASSOCIATION

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)		(e)		(f)	(g	3)	(1	h)	(i)		(j)	()	k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predomir (related, excluded fr	nant income , unrelated, rom tax under s 512-514)	Share inc	of total come	Shai end-o ass	f-year		ortionate tions?	Code V-UB amount in b 20 of Sched	ox ^m ule ^p	OX managing		ntag ershi
		country)		sections	s 512-514)					Yes	No	K-1 (Form 10	65) Y	'es No		
	_															
	_															
	_															
	_															
	4															
	_															
	_															
																—
rt IV Identification of Related O organizations treated as a c				omplete if t	he organizat	ion ansv	vered "Yes	s" on Forr	m 990, P	art IV,	line 34	1, because it h	ad on	ie or m	ore rel	ate
(a)			(b)	(c)	(d)		(e)		(f))		(g)	(h)	(Sec	i)
Name, address, and		Prim			Direct con		Type of	entity	Share o	of total		Share of	Perce	entage	512(1	b)(1
of related organizati	ion		-	(state or	(state or entity foreign				corp, income			end-of-year assets	owne	ership	contr ent	
				country)			ortru	131)				233513			Yes	1
WEST ENERGY SERVICES, INC	- 41-1757574				DAKOTA											Γ
0 220 TH STREET W		PARENT CO	MPANY OF		FLECTRIC											1

MIDWEST ENERGY SERVICES, INC - 41-1757574			ДАКОТА						
4300 220TH STREET W	PARENT COMPANY OF		ELECTRIC						
FARMINGTON, MN 55024	ENERGY ALTERNATIVES	MN	ASSOCIATION	C CORP	95,063.	4,625,944.	100%	Х	
ENERGY ALTERNATIVES, INC - 41-1938868									
4300 220TH STREET W	BACKUP ELECTRIC		MIDWEST ENERGY						
FARMINGTON, MN 55024	GENERATION	MN	SERVICES, INC.	C CORP	21,809.	4,499,816.	100%	Х	

Schedule R (Form 990) 2018 DAKOTA ELECTRIC ASSOCIATION

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.								
 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? 									
' a	a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity								
č	 b Gift, grant, or capital contribution to related organization(s) c Gift, grant, or capital contribution from related organization(c) 								
	c Gift, grant, or capital contribution from related organization(s)								
	d Loans or loan guarantees to or for related organization(s)								
e	e Loans or loan guarantees by related organization(s)								
f	f Dividends from related organization(s)								
q	Sale of assets to related organization(s)				1g		Х		
h	Purchase of assets from related organization(s)				1h		Х		
i	Exchange of assets with related organization(s)				1i		Х		
i	 i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) 								
,					1j				
k	k Lease of facilities, equipment, or other assets from related organization(s)								
I.	I Performance of services or membership or fundraising solicitations for related organization(s)								
m	Performance of services or membership or fundraising solicitations by related orga				1m		X X		
	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)								
	o Sharing of paid employees with related organization(s)								
р	p Reimbursement paid to related organization(s) for expenses								
	q Reimbursement paid by related organization(s) for expenses								
r	r Other transfer of cash or property to related organization(s)								
	s Other transfer of cash or property from related organization(s)						Х		
2	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.								
	(a) Name of related organization	(b) Transaction	(c) Amount involved	(d) Method of determining amount invo	lved				

Name of related organization	Transaction type (a-s)	Amount involved	Method of determining amount involved
(1) NO TRANSACTION OVER \$50,000		0.	
(2)			
<u>(3)</u>			
(4)			
(5)			
_(6)			

Schedule R (Form 990) 2018 DAKOTA ELECTRIC ASSOCIATION

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c) (d)				(f)	(g)	0	n)	(i)	(j	1	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	Are all	all	c. Share of	Share of	(h) Dispropor tionate		Code V-UBI	Gene	/ ral.or	(N) Dorcontago
of entity	Primary activity	(state or foreign	(related, unrelated,	(e) Are all partners sec 501(c)(3) orgs.?		total	end-of-year	tion	nate	amount in box 20	mana	iging	ownership
orentity		country)		orgs		income		alloca	tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partr	ner?	ownersnip
		country)	Sections 512-514)	Yes	No	liteonie	455015	Yes	No	(FUIII 1003)	Yes	NO	
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Schedule R (Form 990) 2018

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		האצרשא בינים		ASSOCIATION	r	41-0212180 Page 5
Part VII	(Form 990) 2018 Supplemental Info	rmation		ADDOCIATION		41 0212100 Page 5
i art vii		nnauon.		n Cabadula D. Caa ina		
	Provide additional inform	lation for responses to	questions o	n Schedule R. See ins	aructions.	