

Strategic Plan Correlation

1. Financial Stewardship
2. Power Supply
3. Reliability
4. Energy Conservation, Renewable Energy, Environmental Stewardship
5. Member-Owner Services, Communications, Community Involvement
6. Information Technology
7. Safety /Human Resources
8. Legislative and Regulatory Affairs

**DAKOTA ELECTRIC ASSOCIATION
Board of Directors Virtual Meeting**

Agenda

Thursday, May 27, 2021

TIME ALLOCATED	OBJECTIVE	RESPONSIBILITY
	■ Directors Code of Conduct	Directors
8:30 a.m.	■ Call to Order	Jerry Pittman
8:30 a.m. – 9:00 a.m.	■ Executive Session – Annual Board Reorganization <ul style="list-style-type: none">● Section I, Policy 4.5 – Elections by the Board of Directors (for reference only, policy is up to date)● Election of Board Officers (One Year Term)● Election of GRE Directors (One Year Term)● Election of MREA Director (One Year Term)● Director Seating Assignments (when we return to office)● Appointment – Unclaimed Capital Credits, Scholarships and Donation Committee● Appointment – CEO Compensation and Performance Review Committee● Appointment – Election Committee (<i>keep current appointments per April 29, 2021 board meeting</i>)● Appointment – Audit Committee● Treasurer Delegation of Authority (for <u>new</u> treasurer if necessary)● Appointment – NARUC – Annual Meeting Delegates – November 7-10, 2021, Louisville, KY	Directors Melissa Cherney Sara McGrane

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	<ul style="list-style-type: none"> ● Appointment – NRECA/Federated/CFC Regional Meetings Delegates, September 15-17, 2021, Minneapolis, MN ● Annual Director Certification ● Certification of Automobile License and Insurance Coverage Form 	
9:00 a.m.	<ul style="list-style-type: none"> ■ Regular Meeting Commences (Same Virtual Link) ● Staff and Guests Join (<i>staff will wait in the lobby of MS Teams until board ready to convene into open session</i>) 	
9:00 a.m. – 9:05 a.m.	<ul style="list-style-type: none"> ■ Pledge of Allegiance ■ Additions or Changes to Agenda ■ Visiting Member Comments 	Jerry Pittman Jerry Pittman Jerry Pittman
9:05 a.m. – 9:10 a.m.	<ul style="list-style-type: none"> ■ Introduction of New Employee – Adam Heinen, Vice President of Regulatory Services 	Greg Miller
9:10 a.m. – 9:40 a.m.	<ul style="list-style-type: none"> ■ Post-Election Wrap Up – Survey & Ballot Systems ● 2021 Distribution of Web Votes Report ● 2021 Voter Survey Report ● 2021 Daily Participation Report ● 2021 Analytics Report ● 2021 Point of Contact Report ● 2021 Annual Election Official Vote Tabulation ● Survey & Ballot Systems Presentation 	Peter Westerhaus Tony Hoff

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9:40 a.m. – 9:45 a.m.	<p>■ CONSENT AGENDA – Items for approval – any item may be pulled for further discussion:</p> <ul style="list-style-type: none">● Minutes of April 29, 2021 Board Meeting● Attorney’s Monthly Fees – Resolution 21-5-1● Attorney’s Monthly Fees● Recognition of Retiring Employee – Doug Larson – Resolution 21-5-2● Recognition of Retiring Employee – Mark Matthees – Resolution 21-5-3● Recognition of Retiring Employee – Randy Olson – Resolution 21-5-4● 2022 DEA Annual Meeting Date – April 28, 2022● Meeting Attendance Authorization – Resolution 21-5-5<ul style="list-style-type: none">- MREA Energy Issues Summit, August 11-12, 2021 – Bloomington, MN- NRECA/Federated/CFC Regional Meeting, September 15-17, 2021 – Minneapolis, MN- NARUC 133rd Annual Meeting, November 7-11, 2021 – Louisville, KY	
9:45 a.m. – 9:50 a.m.	■ Board Chair Update	Jerry Pittman
9:50 a.m. – 10:30 a.m.	<p>■ President & CEO Report/Strategic Plan</p> <ul style="list-style-type: none">● Jeff Schoenecker● Betty Jo Kiesow● Mike Fosse● Mjyke Nelson● Doug Larson/Adam Heinen● Corey Hintz● Greg Miller	Greg Miller

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10:30 a.m. – 10:40 a.m.	■ Recess	
10:40 a.m. – 10:50 a.m.	■ AGi Update <ul style="list-style-type: none">● AGi Major Milestones Timeline and Financial Update	Mjyke Nelson
10:50 a.m. – 10:55 a.m.	■ 2021-2022 Corporate Insurance Recommendation – Resolution 21-5-6	Corey Hintz
10:55 a.m. – 11:00 a.m.	■ Arrearage Forgiveness Capital Credit Retirement – Resolution 21-5-7	Corey Hintz
11:00 a.m. – 11:20 a.m.	■ Great River Energy <u>Big Three:</u> <ol style="list-style-type: none">1. GRE Strategic Planning2. GRE Rate Trajectory3. GRE Communication Transparency <ul style="list-style-type: none">● GRE Board Meeting Summary and Minutes● Member Manager Report <u>Committee Minutes</u> (<i>Did not meet in May</i>) <ul style="list-style-type: none">● Corporate Services● Finance and Audit● Power Supply● Transmission	Margaret Schreiner Clay Van De Bogart
11:20 a.m. – 11:35 a.m.	■ Minnesota Rural Electric Association <ul style="list-style-type: none">● MREA May Update● MREA District 7 Meeting	Stacy Miller

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11:35 a.m. – 12:00 p.m.	<p>■ Board Retreat Committee Update</p> <ul style="list-style-type: none">● New Meeting Date – October 14-15, 2021 (one full day and one half day)● Facilitator Candidate Interview Update● For board reference, interview notes, candidate presentations and other information can be found in Diligent in the 2021 Annual Board Retreat folder under Resources in Diligent	John DeYoe
12:00 p.m. – 12:30 p.m.	<p>■ Recess</p>	
12:30 p.m. – 12:35 p.m.	<p>■ Section II Policy Update</p> <ul style="list-style-type: none">● Policy Book Section II, Policy 7, Drug and Alcohol Testing for All Employees Other Than Commercial Motor Vehicle Drivers, with the edits noted, effective 5-27-2021● Policy Book Section II, Policy 8, Vehicle Usage Requirements – Recommendation to move from a Policy to an Operating Guide, Guide 2.5 with the same name, effective 5-27-2021● Policy Book Section II, Policy 9, Employee Grievance Review Process (Nonunion), with the edits noted, effective 5-27-2021● Policy Book Section II, Policy 10, Workplace Security, with the edits noted, effective 5-27-2021● Policy Book Section II, Policy 11, Employee Records, with the edits noted, effective 5-27-2021● Policy Book Section II, Policy 13, Employee Training and Education Assistance, with the edits noted, effective 5-27-2021	Sara McGrane

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12:35 p.m. – 12:40 p.m.	■ Attorney Update	Sara McGrane
12:40 p.m. – 12:45 p.m.	■ Annual Fire Drill Procedures Reminder for Board/Corporate Attorney	Sara McGrane
12:45 p.m. – 1:15 p.m.	■ Duties of Directors (Board requested at May 2020 board meeting to have this moved as a separate agenda item in 2021 for a more in-depth discussion)	Sara McGrane
1:15 p.m. – 1:20 p.m.	■ 2021 Board Compensation Adjustment (Effective June 1, 2021) ● Director Compensation History	Jerry Pittman
1:20 p.m. – 1:25 p.m.	■ New or Unfinished Business	Directors
1:25 p.m.	■ Adjournment	Jerry Pittman
	■ RESOURCE MATERIALS ➔ Monthly Financial Statements ➔ Board Calendars ➔ DEA Donation Summary ➔ Cooperative Scorecard ➔ May 2021 Clips	

Revised 5/26/2021