

EXTENDED TO NOVEMBER 15, 2022

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

2021
Open to Public Inspection

A I	For the	2021 calendar year, or tax year beginning and	ending	_					
В	Check if applicable	C Name of organization		D Employer identif	ication number				
	Addres	DAKOTA ELECTRIC ASSOCIATION							
	Name change			41-0212180					
	return _Final	Number and street (or P.O. box if mail is not delivered to street address) 4300 220TH STREET W.	E Telephone number 651-463-7134						
	⊥return/ termin-	City or town, state or province, country, and ZIP or foreign postal code	G Gross receipts \$	228,903,749.					
	ated Amend			H(a) Is this a group					
	return Applica tion			for subordinate					
	pendin	SAME AS C ABOVE		H(b) Are all subordinates					
Τ.	Tax-exe	mpt status: \bigcirc 501(c)(3) \boxed{X} 501(c) ($\boxed{12}$) \blacktriangleleft (insert no.) \bigcirc 4947(a)(1) of	or 527	1 ` ′	a list. See instructions				
J	Websit	WWW.DAKOTAELECTRIC.COM		H(c) Group exempti					
		organization: X Corporation Trust Association Other	L Year		M State of legal domicile; MN				
	art I	Summary							
•	1 1	Briefly describe the organization's mission or most significant activities: $ { t ELEC1} $	TRIC D	ISTRIBUTION	COOP				
Governance	١.								
rna	2 (Check this box 🕨 🔲 if the organization discontinued its operations or dispos	ed of more	than 25% of its net as	1				
ove	3 1			3					
প ত	1	Number of independent voting members of the governing body (Part VI, line 1b)							
es 6	5	Total number of individuals employed in calendar year 2021 (Part V, line 2a)			 				
Activities	6	Total number of volunteers (estimate if necessary)							
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12			 				
	b	Net unrelated business taxable income from Form 990-T, Part I, line 11	·····		<u> </u>				
	, ,	Southibutions and supple (Dout VIII line 4 b)		Prior Year 0 •	Current Year				
ne	8 (Contributions and grants (Part VIII, line 1h)	215,175,456.						
Revenue	9	Program service revenue (Part VIII, line 2g) nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		125,352.					
Be	10	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	2,643.						
	1	Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		215,303,451.					
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		385,685.					
	1	Benefits paid to or for members (Part IX, column (A), line 4)		4,301,470.					
w	45 6	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		25,098,580.					
Expenses	16a l	Professional fundraising fees (Part IX, column (A), line 11e)		0.					
e d	. b	Fotal fundraising expenses (Part IX, column (D), line 25)	0.						
û	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		.81,209,085.					
	18	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		10,994,820.					
	19	Revenue less expenses. Subtract line 18 from line 12		4,308,631.	9,448,182.				
Net Assets or	9		Be	ginning of Current Year	End of Year				
ssets	20	Total assets (Part X, line 16)		61,658,740.					
et As	21	Total liabilities (Part X, line 26)		.82,695,787.					
	22 art	Net assets or fund balances. Subtract line 21 from line 20	Д	.78,962,953.	187,699,032.				
			and statem	anta and to the heat of m	velengueledge and halief it is				
		ties of perjury, I declare that I have examined this return, including accompanying schedules , and complete. Declaration of preparer (other than officer) is based on all information of wh			y knowledge and beller, it is				
uuu	, соптест	, and complete. Decial and of preparer (other than officer) is based on an information of wir	iicii pi epai ei	ilas ally kilowieuge.					
Sig	n	Signature of officer		Date					
Hei		GREG MILLER, PRESIDENT & CEO							
	Ŭ	Type or print name and title							
		Print/Type preparer's name Preparer's signature		Date Check	PTIN				
Paid LAURIE HANSON, CPA LAURIE HANSON, CPA 07/01/22 self-employed P0085184									
Preparer Firm's name ► EIDE BAILLY LLP Firm's EIN ► 45-0									
	Only	Firm's address 200 E. 10TH ST., STE. 500							
		SIOUX FALLS, SD 57104-6375		Phone no. 6 (05-339-1999				
Ma	y the IR	S discuss this return with the preparer shown above? See instructions			X Yes No				

Pa	Charlet & Schooled Coordinate a group area or group in this Deat III
1	Check if Schedule O contains a response or note to any line in this Part III
'	Briefly describe the organization's mission: WE ARE A MEMBER-OWNED, MEMBER-FOCUSED ELECTRIC DISTRIBUTION
	COOPERATIVE, STRIVING TO EXCEED OUR MEMBER'S ENERGY EXPECTATIONS IN A
	CHANGING WORLD.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ including grants of \$) (Revenue \$) DROWING ELECTRONIC AND DELAMED GENATORS AND DROPHICES FOR ADDROVIMATION (CODE)
	PROVIDE ELECTRIC AND RELATED SERVICES AND PRODUCTS FOR APPROXIMATELY 113,000 MEMBERS/CUSTOMERS.
	113,000 MEMBERS/CUSTOMERS.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)
_	(Expenses \$ including grants of \$) (Revenue \$)
4e	

Form 990 (2021) DAKOTA ELECTRIC ASSOCIATION
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	l		7.7
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	v	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Λ	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-	Х	
L	Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year?	12a	Λ	
D	, ,	12b		\ x
12	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
13 14a	Pid the second of the projection of the second of the seco	14a		X
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	140		1
J	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	170		†
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<u> </u>
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	<u> </u>		
	1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		x
20a		20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX. column (A). line 1? If "Yes " complete Schedule I. Parts I and II.	21	х	

Form 990 (2021) DAKOTA ELECTRIC ASSOCIATION
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
		24a		x
h	Schedule K. If "No," go to line 25a	24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
C		04-		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If</i>			
	"Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>			
UZ.	, ,	32		х
33	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	- 02		
33		33		x
24	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		-23
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	24	Х	
2F -	Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	X	
	• • • • • • • • • • • • • • • • • • • •	งอล	77	
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	OE!		х
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	00		
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			v
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		7.7	
Da	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai				
	Check if Schedule O contains a response or note to any line in this Part V			
	l I ———		Yes	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Form 990 (2021) DAKOTA ELECTRIC ASSOCIATION 41-0212180 Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Yes No

			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return		37	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.		Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	Λ	
48	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
h	If "Yes," enter the name of the foreign country	'1 a		<u> </u>
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	0		
9	sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds.	8		
а	Did the appropriate appropriation make any taxable distributions under a still 40000	9a		
b	Did the sponsoring organization make any taxable distributions under section 4966? Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a 217063661.			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
b	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
_	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
-	of officers, directors, trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	74		
b		7b	х	
8	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		
а	The governing body?	8a	х	
a h	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	00		
3	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		l .	
	(This Section B requests information about policies not required by the internal nevenue code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14		Х
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
h	Other officers or key employees of the organization	15b	X	
~	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
_	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure		ı	
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.	,,		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			_
	CARLA HENKE - 651-463-7134			
	4300 220TH STREET W., FARMINGTON, MN 55024			

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

(A)	(B)	orga	IIIZa		C)	іреп	Said	(D)	(E)	(F)
Name and title	Average	Position (do not check more than one					nne	Reportable	Reportable	Estimated
	hours per	box,	, unles	ss per	son is	s both	an	compensation	compensation	amount of
	week (list anv		JCI all		10010	1711 031		from the	from related organizations	other compensation
	hours for	Individual trustee or director				p		organization	(W-2/1099-MISC/	from the
	related	tee or	ıstee			nsate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	ll trus	nal tru		loyee	om pe		1099-NEC)		and related
	below	lividua	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) 0000 477700	line)	lud	lus	#0	Ke	Hig	For			
(1) GREG MILLER	40.00	1		х				1 010 000	_	326,914.
PRESIDENT/CEO (2) MICHAEL FOSSE	40.00			Λ				1,018,890.	0.	320,914.
VP-ENERGY/MEMBER SERVICE UNTIL 12/21	40.00	1			Х			234,398.	0.	192,990.
(3) BETTY JO KIESOW	40.00				^			234,390.	0.	194,990.
VP-ENGINEERING SERVICES	40.00	1			Х			226,340.	0.	148,142.
(4) CRAIG TURNER	40.00				^			220,340.	0.	140,142.
SR. PRINCIPAL & REGULATORY ENGINEER	40.00	1				x		168,162.	0.	140,305.
(5) DOUGLAS LARSON	40.00					25		100,102.	•	140,303.
VP-REGULATORY SERVICES UNTIL 07/2021	1000	1			х			189,847.	0.	88,676.
(6) MICHAEL NELSON	40.00							20370171		00,0,00
VP-INFORMATION SERVICES		1		х				249,686.	0.	26,017.
(7) GRANT BAUMBERGER	40.00							,		•
METERING & ELECTRICAL EQ MANAGER						Х		169,851.	0.	102,554.
(8) JEFFREY SCHOENECKER	40.00									
VP-UTILITY SERVICES					Х			242,565.	0.	22,208.
(9) COREY HINTZ	40.00									
VP-FINANCE/CFO				Х				202,121.	0.	62,296.
(10) JOHN THURMES	40.00									
CONTROL CENTER MANAGER						X		159,211.	0.	94,948.
(11) CARLA HENKE	40.00									
CONTROLLER						Х		160,470.	0.	86,202.
(12) JOHN BERGE	40.00	1								
SYSTEM DESIGN MANAGER	1 - 2					Х		145,307.	0.	52,673.
(13) GERALD PITTMAN JR.	17.00							40.00-		
CHAIR		Х		Х				42,325.	0.	0.
(14) PAUL BAKKEN	7.00							20 685	•	•
VICE CHAIR	17 00	Х		Х				32,675.	0.	0.
(15) BILL MIDDLECAMP	17.00	٠,		ξ,				22 575	_	•
DIRECTOR; TREASURER BEG 05/21	15 00	Х		Х		\vdash		32,575.	0.	0.
(16) KENNETH DANNER	15.00			7.7				20 575	_	0
SECRETARY (17) DAVID TONES	10 00	Х		Х				32,575.	0.	0.
(17) DAVID JONES DIRECTOR	19.00	Х						32 575	0.	0.
DIRECTUR	l	Λ		L				32,575.	U •	0.00

Form 990 (2021)

Par	- 1/11	tees. Kev Emr	olov	ees.	and	Hic	ahes	t Co	ompensated Employee	S (continued)			<u>5-</u>
	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E)									(E)		(F)	
	Name and title	Average hours per week	Position (do not check more than one box, unless person is both an officer and a director/trustee)				than o	an	Reportable compensation from	Reportable compensation from related	an	stimate nount other	of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	fr org and	pensa om the anizat d relate anization	e ion ed
(18)	WILLIAM HOLTON	14.00											
DIRE	CTOR		Х						32,575.	0.			0.
(19)	CLAY VAN DE BOGART	15.00								_			
DIRE			Х						32,575.	0.			0.
(20) DIRE	JUDY KIMMES	14.00	х						32,575.	0.			0.
	MARGARET SCHREINER	17.50	22						32,373.	0.			<u> </u>
DIRE			Х						32,575.	0.			0.
(22)	JOHN (JACK) DEYOE	22.00											
DIRE	CTOR		Х						32,575.	0.			0.
. – . ,	STACY MILLER	14.00							20 555	0			_
DIRE		15.00	Х				_		32,575.	0.			0.
	JAMES SHELDON SURER; DIRECTOR UNTIL 8/21	15.00	х		х				21,500.	0.			0.
	Subtotal								3,556,523.	0.	13	439	25.
	Total from continuation sheets to Part VI								0.	0.			0.
	Total (add lines 1b and 1c)							•	3,556,523.	0.	13	439	
2	Total number of individuals (including but n							o re	ceived more than \$100,	000 of reportable			
	compensation from the organization												83
												Yes	No
3	Did the organization list any former officer,	director, trust	ee, k	еу е	empl	oye	e, or	higl	hest compensated empl	oyee on			
	line 1a? If "Yes," complete Schedule J for s	uch individual									3		X
4	For any individual listed on line 1a, is the su	•							•	•			
	and related organizations greater than \$150),000? If "Yes,	" co	mple	ete S	Sche	edule	J fo	or such individual		4	X	
5	Did any person listed on line 1a receive or a	•				,			· ·				
	rendered to the organization? If "Yes." com	plete Schedule	J fo	or su	ıch r	oers	on .				5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

the organization. Helport compensation for the calculate year chaining with or with	III tilo organization o tax your.	
(A)	(B)	(C)
Name and business address	Description of services	Compensation
NPL CONSTRUCTION CO	UNDERGROUND	
2355 UTOPIA RD, PHOENIX, AZ 85027	CONSTRUCTION	2,789,597.
ANIXTER	ADVANCED GRID	
4711 GOLF RD, SKOKIE, IL 60076	INFRASTRUCTURE IMPLE	1,300,750.
CARR'S TREE SERVICE		
307 MINNESOTA 78, OTTERTAIL, MN 56571	TREE TRIMMING	1,273,798.
POWERHOUSE ELECTRIC INC	ADVANCED GRID	
1958 RASPBERRY LN, SHAKOPEE, MN 55379	INFRASTRUCTURE IMPLE	1,273,587.
KUBRA AMERICA SOUTH EAST INC		
5310 WESTPARK DR, ATLANTA, GA 30336	CUSTOMER BILLING	675,060.
2 Total number of independent contractors (including but not limited to those liste	ed above) who received more than	
\$100,000 of compensation from the organization 13		
		- 000

41-0212180

			Check if Schedule O	conta	ins a r	esponse	or note to any lin	e in this Part VIII			
								(A)	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
								Total revenue	function revenue	business revenue	from tax under
											sections 512 - 514
ats	1	а	Federated campaigns			1a					
Contributions, Gifts, Grants and Other Similar Amounts			Membership dues			1b					
s, (Am		С	Fundraising events			1c					
를 ja		d	Related organizations			1d					
ini			Government grants (contri			1e					
ţi		f	All other contributions, gifts,	grants	s, and						
ig #			similar amounts not included	above		1f					
벌		g	Noncash contributions included in	lines 1a	a-1f	1g \$					
ŏ ₽		h	Total. Add lines 1a-1f				<u>,</u>				
							Business Code				
9	2	а	SALE OF POWER				221000	228604897.	228604897.		
ē Ž		b	VEHICLE REPAIR				811000	4,381.		4,381.	
Scon		С	SALES OF WATER HEATE	ERS			221000	1,481.		1,481.	
ran Sev		d									
Program Service Revenue		е									
۵		f	All other program service	reven	nue						
		g	Total. Add lines 2a-2f	<u></u>			>	228610759.			
	3		Investment income (include								
			other similar amounts)					160,834.			160,834.
	4		Income from investment of		-	ot bond p	roceeds				
	5		Royalties	·		<u></u>					
				-	(1)	Real	(ii) Personal				
	6		Gross rents	6a							
			Less: rental expenses	6b							
			Rental income or (loss)	6с							
	_		Net rental income or (loss)) ———	(:) C-		(:) Other ::				
	7	а	Gross amount from sales of	_	(1) 56	ecurities	(ii) Other				
			assets other than inventory	7a							
		b	Less: cost or other basis	_							
ther Revenue			and sales expenses	7b							
eve			Gain or (loss)	7с							
Ğ.			Net gain or (loss)				<u> </u>				
the	8	а	Gross income from fundraising	•	•						
0			including \$			of					
			contributions reported on		,	- 1					
		L	Part IV, line 18			- 1					
			Less: direct expenses								
	n		Net income or (loss) from Gross income from gamin								
	9	а	Part IV, line 19	-		- 1					
		h	Less: direct expenses								
			Net income or (loss) from								
	10		Gross sales of inventory, I								
		-	and allowances			- 1	132,156.				
		h	Less: cost of goods sold			- 1	,				
			Net income or (loss) from					5,052.	5,052.		
			moonto or hood, norm	24,00	J. 111V		Business Code	,			
snc	11	а									
Miscellaneous Revenue	•	b									
ella		c									
isc.			All other revenue								
Σ			Total. Add lines 11a-11d								
	12		Total revenue. See instruction					228776645.	228609949.	5,862.	160,834.

41-0212180 Page **10** DAKOTA ELECTRIC ASSOCIATION Form 990 (2021) Part IX | Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**)
Fundraising (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses Grants and other assistance to domestic organizations 408,308. and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4,844,271. Benefits paid to or for members Compensation of current officers, directors, 3,278,439 trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 14,347,646. Other salaries and wages 7 Pension plan accruals and contributions (include 2,958,815. section 401(k) and 403(b) employer contributions) 2,496,651. Other employee benefits 9 1,245,707. 10 Payroll taxes Fees for services (nonemployees): Management 87,646. Legal 42,025. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, 4,873,433. column (A), amount, list line 11g expenses on Sch O.) 2,039,329. Advertising and promotion 12 2,797,063. Office expenses 13 Information technology 14 15 Royalties 189,175. 16 Occupancy 62,411. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials Conferences, conventions, and meetings 19 4,506,103. 20 Payments to affiliates 21 12,299,719. Depreciation, depletion, and amortization 22 461,647. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 155,205,951. COST OF SALE OF POWER PROPERTY AND OTHER TAXE 3,246,539. 1,934,130. EXTERNAL CONTRACT LABOR d BAD DEBT EXPENSES 1,053,862. 949,593.e All other expenses _ 219,328,463. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization

Check here

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

Form 990 (2021)
Part X Balance Sheet

Pai	rt X	Balance Sheet						
		Check if Schedule O contains a response or note to	to any li	ine in this Part X				
						(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing				140,668.	1	197,287.
	2	Savings and temporary cash investments					2	
	3	Pledges and grants receivable, net					3	
	4	Accounts receivable, net		26,444,275.	4	29,738,681.		
	5	Loans and other receivables from any current or fo						
		trustee, key employee, creator or founder, substan	ntial con	ntributor, or 35%				
		controlled entity or family member of any of these		5				
	6	Loans and other receivables from other disqualified	ed perso	ns (as defined				
		under section 4958(f)(1)), and persons described in	n sectio	n 4958(c)(3)(B)			6	
ι	7	Notes and loans receivable, net					7	
Assets	8	Inventories for sale or use				9,749,791.	8	8,103,342.
ĕ	9	B ::				1,460,069.	9	4,167,486.
	10a	Land, buildings, and equipment: cost or other						
		basis. Complete Part VI of Schedule D	10a	346,519,0	<u> 682.</u>			
	b	Less: accumulated depreciation	10b -	139,897,8	<u>897.</u>	191,964,120.	10c	206,621,785.
	11	Investments - publicly traded securities					11	
	12	Investments - other securities. See Part IV, line 11				3,602,306.	12	3,563,587.
	13	Investments - program-related. See Part IV, line 11		123,429,622.	13	129,957,833.		
	14	Intangible assets		14				
	15	Other assets. See Part IV, line 11				4,867,889.	15	4,587,428.
	16	Total assets. Add lines 1 through 15 (must equal				361,658,740.	16	386,937,429.
	17	Accounts payable and accrued expenses		41,441,906.	17	42,791,418.		
	18	Grants payable				140 546	18	104 000
	19	Deferred revenue				140,746.	19	104,200.
	20	Tax-exempt bond liabilities				500 050	20	F01 110
	21	Escrow or custodial account liability. Complete Pa				580,950.	21	581,118.
es	22	Loans and other payables to any current or former						
Liabilities		trustee, key employee, creator or founder, substan						
jab		controlled entity or family member of any of these				110 200 010	22	122 100 022
_	23	Secured mortgages and notes payable to unrelate	-			118,290,810.	23	133,198,833.
	24	Unsecured notes and loans payable to unrelated the				15,300,000.	24	15,300,000.
	25	Other liabilities (including federal income tax, paya						
		parties, and other liabilities not included on lines 1	-	•		6,941,375.	0.5	7,262,828.
	06	of Schedule D				182,695,787.		199,238,397.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check				102,000,707	20	155,250,557.
S		and complete lines 27, 28, 32, and 33.	Kilere					
ĕ	27	Net assets without donor restrictions					27	
sala	28	Net assets with donor restrictions			28			
Ā	20	Organizations that do not follow FASB ASC 958			20			
Ξ		and complete lines 29 through 33.	o, cricci	Chere P [11	_			
ō	29	Capital stock or trust principal, or current funds				0.	29	0.
ets	30	Paid-in or capital surplus, or land, building, or equi		0.	30	0.		
4ss	31	Retained earnings, endowment, accumulated inco				178,962,953.	31	187,699,032.
Net Assets or Fund Balances	32	Total net assets or fund balances				178,962,953.	32	187,699,032.
Z	33	Total liabilities and net assets/fund balances				361,658,740.	33	386,937,429.
						= ,		

Form **990** (2021)

Form	1 990 (2021) DAKOTA ELECTRIC ASSOCIATION	41	-0212180	Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	228,77	6,6	45.
2	Total expenses (must equal Part IX, column (A), line 25)	2	219,32	8,4	63.
3	Revenue less expenses. Subtract line 2 from line 1	3	9,44		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	178,96	2,9	53.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-71	2,1	.03.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	187,69	9,0	32.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				X
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule C	D		
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Au	dit		
	Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require	ed aud	lit		
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		

Form **990** (2021)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

DAKOTA ELECTRIC ASSOCIATION

Employer identification number 41-0212180

Pai	t I Organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, lin.		milar Funds o	r Accoun	ts. Complete if the
	organization answered Tee Sitt offit 600, Fart IV, IIII	(a) Donor advised	d funds	(b) Fun	ds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor advisors in v		d in donor advised	d funds	
	are the organization's property, subject to the organization's	exclusive legal control?			Yes No
6	Did the organization inform all grantees, donors, and donor a				
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any	other purpose co	onferring	
	impermissible private benefit?				
Pai	t II Conservation Easements. Complete if the org	ganization answered "Yes	" on Form 990, Pa	art IV, line 7.	
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).			
	Preservation of land for public use (for example, recreated	tion or education)	Preservation of a	historically	important land area
	Protection of natural habitat		Preservation of a	certified his	storic structure
	Preservation of open space				
2	Complete lines 2a through 2d if the organization held a qualif	ied conservation contribu	tion in the form of	a conservat	
	day of the tax year.				Held at the End of the Tax Year
а	Total number of conservation easements			2a	
b	•				
С	Number of conservation easements on a certified historic stru				
d	Number of conservation easements included in (c) acquired a			•	
	listed in the National Register			2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or te	erminated by the o	rganization	during the tax
	year >				
4	Number of states where property subject to conservation eas	·			
5	Does the organization have a written policy regarding the per				
_	violations, and enforcement of the conservation easements it				Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and	a entorcing conse	rvation ease	ments during the year
-	Amount of auropean incomed in manifolding incometing bound				a alonina de accesa
7	Amount of expenses incurred in monitoring, inspecting, hand > \$	lling of violations, and enf	orcing conservation	on easement	is during the year
8	Does each conservation easement reported on line 2(d) above	a actiofy the requirements	of acation 170(b)	(4\(D\(i\	
0		•			Yes No
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation				
9	balance sheet, and include, if applicable, the text of the footn				
	organization's accounting for conservation easements.	lote to the organization s	ililariciai staterileri	its that desc	TIDES THE
Pai	t III Organizations Maintaining Collections of	Art, Historical Trea	sures, or Oth	er Simila	r Assets.
	Complete if the organization answered "Yes" on Form				
1a	If the organization elected, as permitted under FASB ASC 95	8, not to report in its reve	nue statement and	d balance sh	neet works
	of art, historical treasures, or other similar assets held for pub	olic exhibition, education,	or research in furt	herance of p	oublic
	service, provide in Part XIII the text of the footnote to its finan	ncial statements that desc	ribes these items.		
b	If the organization elected, as permitted under FASB ASC 95	8, to report in its revenue	statement and ba	lance sheet	works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furthe	rance of pub	olic service,
	provide the following amounts relating to these items:				
	(i) Revenue included on Form 990, Part VIII, line 1				\$
				> :	\$
2	If the organization received or held works of art, historical trea				
	the following amounts required to be reported under FASB A				
а	Revenue included on Form 990, Part VIII, line 1				\$
b	Assets included in Form 990, Part X				

Yes

X Yes

1f

Amount

X No

No

(e) Four years back

	•		, ,	,		,
b If "Yes	s," explain the arrangement	in Part XIII. C	Check here if the ex	planation has been	provided on Part XIII	
Part V	Endowment Funds.	Complete if	the organization an	swered "Yes" on Fo	rm 990, Part IV, line	10.
			(a) Current year		(c) Two years back	

Ending balance

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

1a	Beginning of year balance			
b	Contributions			
С	Net investment earnings, gains, and losses			
d	Grants or scholarships			
е	Other expenditures for facilities			
	and programs			
f	Administrative expenses			
g	End of year balance			

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

а	Board de	sign	ated o	or quasi-end	lowment]	>	9	6
	_							

b Permanent endowment Term endowment

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization

	by:		Yes	No
	(i) Unrelated organizations	3a(i)		
	(ii) Related organizations	3a(ii)		
)	If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?			

Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI	Land.	Buildings,	and Ec	uipment
---------	-------	------------	--------	---------

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		4,759,698.		4,759,698.
b Buildings		8,568,629.	4,307,549.	4,261,080.
c Leasehold improvements				
d Equipment		324,934,379.	135,590,348.	189,344,031.
e Other		8,256,976.		8,256,976.
Total. Add lines 1a through 1e. (Column (d) must equa	206,621,785.			

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)

Schedule D (Form 990) 2021

Ochedule D (1 01111 350) 2021		.011	TTTTT
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-	/ear market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-	year market value
(1) GRE CAPITAL CREDITS	123,431,741.	COST	
(2) NRUCFC CAPITAL CREDITS	4,151,240.	COST	
(3) COBANK	1,261,678.	COST	
(4) OTHER CAPITAL CREDITS	962,533.	COST	
(5) COOPERATIVE MEMBERSHIPS	2,600.	COST	
(6) MN RURAL ELECTRIC TRUST	148,041.	COST	
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	129,957,833.		
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	1d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			

(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Dest V Albert Pale Price	

Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CAPITAL LEASE	1,469,223.
(3) FAS 106 POST-EMPLOYMENT BENEFITS	4,864,003.
(4) POWER COST RECOVERY	810,409.
(5) PROPERTY TAX PROGRAM RECOVERY	119,193.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 7,262,828.

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

	wt VI Decemblishing of Devenue new Audited Financial Ctet		TI	VZIZIOU Page	<u>; </u>
Pai	rt XI Reconciliation of Revenue per Audited Financial Stat		enue per Return	l .	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	ie 12a.		007 204 000	_
1			1	227,324,808	•
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	ا م ا			
a	5				
b					
С.		1 4.1 1	27,104.		
d	,			127 104	
е				127,104 227,197,704	
3	Subtract line 2e from line 1		3	221,191,104	•
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1 . 1			
а	, , , , , , , , , , , , , , , , , , , ,	1 1	70 041		
b	, , , , , , , , , , , , , , , , , , , ,	4b 1,5	578,941.	1 570 041	
С					
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.))	5	228,776,645	•
Pal	rt XII Reconciliation of Expenses per Audited Financial Sta	-	enses per Retu	rn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, lin	e 12a.		010 600 055	_
1				212,689,355	•
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 1			
а					
b	Prior year adjustments	2b			
С	Other losses				
d	Other (Describe in Part XIII.)	2d -1,4	151,837.		
е			2e	-1,451,837	
3	Subtract line 2e from line 1			214,141,192	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a		4a			
b			187,271.		
	A 1111			5,187,271	
c				219,328,463	
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 rt XIII Supplemental Information.	<u>8.,)</u>	5	219,320,403	•
					_
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4			t X, line 2; Part XI,	
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an	ny additional information			
					_
PAI	RT IV, LINE 2B:				_
THE	E MEMBERS OF THE COOPERATIVE CAN ELECT T	<u>lo pay an adi</u>	DITIONAL SI	ET AMOUNT	_
<u>ON</u>	THEIR ELECTRIC BILL EACH MONTH AS A CON	NTRIBUTION TO	THE HELP	ING	
NE:	IGHBORS TRUST. THE FUNDS COLLECTED FROM	THE MEMBERS	HIP ARE HEI	LD IN A	
COC	OPERATIVE ACCOUNT AND ARE PAID TO THE TR	RUST QUARTERI	LY. THE TRU	JST USES	
THE	E FUNDS FOR CHARITABLE PURPOSES. FUNDS 1	THAT EXIST A	THE END (OF THE YEAR	
ARI	E A RESULT OF A TIMING DIFFERENCE FROM V	VHEN THE FUNI	OS ARE COLI	LECTED FROM	
THE	E COOPERATIVE MEMBERS, TO WHEN THEY ARE	DISTRIBUTED	TO THE HE	LPING	
NE]	IGHBORS TRUST. AT DECEMBER 31, 2021, THE	E COOPERATIVI	E HELD \$2,8	362.	
THE	E COOPERATIVE ALSO COLLECTS FRANCHISE FE	EES FROM TTS	MEMBERS AN	AD.	

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870. Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Name of exempt organization or other filer, see instructions. Taxpayer identification number (TIN) Type or print DAKOTA ELECTRIC ASSOCIATION 41-0212180 File by the Number, street, and room or suite no. If a P.O. box, see instructions. filing your 4300 220TH STREET W. return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. FARMINGTON, MN 55024 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return **Application** Return Is For Code Is For Code Form 990 or Form 990-EZ Form 1041-A 01 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 8870 12 Form 990-T (trust other than above) 06 Form 990-T (corporation) CARLA HENKE The books are in the care of ► 4300 220TH STREET W. - FARMINGTON, MN 55024 Telephone No. ► 651-463-7134 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN)

. If this is for the whole group, check this box 🕨 🔲 . If it is for part of the group, check this box 🕨 📉 and attach a list with the names and TINs of all members the extension is for. I request an automatic 6-month extension of time until NOVEMBER 15, 2022 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2021 or tax year beginning , and ending Final return If the tax year entered in line 1 is for less than 12 months, check reason: | Initial return Change in accounting period If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-TE and Form 8879-TE for payment instructions

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Part XIII | Supplemental Information (continued)

\$135,641 THAT EXISTS AT DECEMBER 31, 2021 IS A RESULT OF A TIMING

DIFFERENCE BETWEEN WHEN THE FUNDS ARE COLLECTED AND WHEN THEY ARE

DISTRIBUTED TO THE CITY OF APPLE VALLEY.

THE COOPERATIVE ALSO COLLECTS FRANCHISE FEES FROM ITS MEMBERS AND

DISTRIBUTES THESE FEES DIRECTLY TO THE CITY OF BURNSVILLE. THE AMOUNT OF

\$425,626 THAT EXISTS AT DECEMBER 31, 2021 IS A RESULT OF A TIMING

DIFFERENCE BETWEEN WHEN THE FUNDS ARE COLLECTED AND WHEN THEY ARE

DISTRIBUTED TO THE CITY OF BURNSVILLE.

THE COOPERATIVE ALSO COLLECTS FRANCHISE FEES FROM ITS MEMBERS AND

DISTRIBUTES THESE FEES DIRECTLY TO THE CITY OF INVER GROVE HEIGHTS. THE

AMOUNT OF \$16,989 THAT EXISTS AT DECEMBER 31, 2021 IS A RESULT OF A TIMING

DIFFERENCE BETWEEN WHEN THE FUNDS ARE COLLECTED AND WHEN THEY ARE

DISTRIBUTED TO THE CITY OF INVER GROVE HEIGHTS.

PART X, LINE 2:

DAKOTA ELECTRIC WILL RECOGNIZE FUTURE ACCRUED INTEREST AND PENALTIES

RELATED TO UNRECOGNIZED TAX BENEFITS IN INCOME TAX EXPENSE IF SUCH

PENALTIES AND INTEREST ARE INCURRED. UNDER NORMAL CIRCUMSTANCES, DAKOTA

ELECTRIC AND ITS FORMER SUBSIDIARY, MES, ARE NO LONGER SUBJECT TO FEDERAL

OR STATE TAX EXAMINATIONS BY TAX AUTHORITIES FOR YEARS BEFORE 2019.

DAKOTA ELECTRIC AND ITS FORMER SUBSIDIARY UNDERGO AN ANNUAL ANALYSIS OF

VARIOUS TAX POSITIONS, ASSESSING THE LIKELIHOOD OF THOSE POSITIONS BEING

UPHELD UPON EXAMINATION WITH RELEVANT TAX AUTHORITIES, AS DEFINED BY ASC

740-10. THE UNRECOGNIZED TAX BENEFIT ACCRUAL WAS ZERO AS OF DECEMBER 31,

2021 AND 2020.

Schedule D (Form 990) 2021 DAKOTA ELECTRIC ASSOCIATION Part XIII Supplemental Information (continued)	41-0212180 Page 5
Part XIII Supplemental Information (continued)	
PART XI, LINE 2D - OTHER ADJUSTMENTS:	
COST OF GOODS SOLD RECLASSIFIED	127,104.
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
REIMBURSEMENTS RECLASSIFIED FROM EXPENSE	1,578,941.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
REIMBURSEMENTS RECLASSIFIED FROM EXPENSE	-1,578,941.
COST OF GOODS SOLD RECLASSIFIED	127,104.
TOTAL TO SCHEDULE D, PART XII, LINE 2D	
PART XII, LINE 4B - OTHER ADJUSTMENTS:	
ALLOCATION OF MARGIN TO MEMBERS	4,844,271.
DCTC SCHOLARSHIPS	343,000.
TOTAL TO SCHEDULE D, PART XII, LINE 4B	5,187,271.
	•

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations. Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Name of the organization

Department of the Treasury Internal Revenue Service

Employer identification number 41-0212180 DAKOTA ELECTRIC ASSOCIATION Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection X Yes criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of 1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of (e) Amount of (g) Description of (h) Purpose of grant valuation (book, or government (if applicable) cash grant noncash noncash assistance or assistance FMV, appraisal, assistance other) DAKOTA COUNTY TECHNICAL COLLEGE FOUNDATION - 1300 145TH STREET E -SCHOLARSHIPS FOR ROSEMOUNT, MN 55068 41-1488605 3 0 EDUCATIONAL PURPOSES 343,000. COMMUNITY ACTION COUNCIL (DBA 360 FOOD SHELF/ENERGY COMMUNITIES) - 501 E HWY 13, SUITE ASSISTANCE AND COVID 102 - BURNSVILLE, MN 55337 41-0987708 3 ASSISTANCE 12,000. 0. Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Enter total number of other organizations listed in the line 1 table

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
rrt IV Supplemental Information. Provide the information req	<u>l</u> uired in Part I, lin	e 2; Part III, column	(b); and any other ad	Iditional information.	
RT I, LINE 2:					
E COOPERATIVE RECEIVES VERIFICAT	ION FROM	THE DONEES	OF THEIR	TAX-EXEMPT	
'ATUS.					
ERE IS A MINNESOTA STATUTE THAT A	A COOPERA	TIVE MAY.	IN LIEU OF	PAYING OR	
LIVERING TO THE STATE THE UNCLAIN					
CLAIMED PROPERTY, DISTRIBUTE THE					
·					
ORGANIZATION THAT IS EXEMPT FROM	A TAXALIO	N. AFTER	IEAKS, DA	VOTA	

Part IV Supplemental Information
TECHNICAL COLLEGE (DCTC) FOUNDATION. THE COOPERATIVE THEN DIRECTS THE
FOUNDATION TO PAY SPECIFIED AMOUNTS AS SCHOLARSHIPS AND DONATIONS TO
QUALIFYING HIGHER EDUCATION INSTITUTIONS FOR EDUCATIONAL PURPOSES. THE
EDUCATIONAL INSTITUTIONS DETERMINES WHICH STUDENTS WILL RECEIVE
SCHOLARSHIPS.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

➤ Attach to Form 990.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Internal Revenue Service Name of the organization

Department of the Treasury

DAKOTA ELECTRIC ASSOCIATION

Employer identification number 41-0212180

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments X Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	Х	
_				
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year did any naven listed on Form 200. Part VII. Section A line to with respect to the filing			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
•		4a		х
h	Receive a severance payment or change-of-control payment? Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	Х	
c	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
Ĭ	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	10		
	The state of the s			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		
b	Any related organization?	5b		
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		
b	Any related organization?	6b		
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
_	not described on lines 5 and 6? If "Yes," describe in Part III	7		
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) GREG MILLER	(i)	398,639.	0.	620,251.	293,545.	33,369.	1,345,804.	598,000.
PRESIDENT/CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) MICHAEL FOSSE	(i)	208,830.	0.	25,568.	151,977.	41,013.	427,388.	0.
VP-ENERGY/MEMBER SERVICE UNTIL 12/21	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) BETTY JO KIESOW	(i)	208,917.	0.	17,423.	133,106.	15,036.	374,482.	0.
VP-ENGINEERING SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CRAIG TURNER	(i)	154,349.	10,000.	3,813.	100,485.	39,820.	308,467.	0.
SR. PRINCIPAL & REGULATORY ENGINEER	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) DOUGLAS LARSON	(i)	122,541.	0.	67,306.	74,783.	13,893.	278,523.	0.
VP-REGULATORY SERVICES UNTIL 07/2021	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) MICHAEL NELSON	(i)	219,650.	10,000.	20,036.	22,129.	3,888.	275,703.	0.
VP-INFORMATION SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) GRANT BAUMBERGER	(i)	160,821.	2,500.	6,530.	88,268.	14,286.	272,405.	0.
METERING & ELECTRICAL EQ MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) JEFFREY SCHOENECKER	(i)	224,328.	0.	18,237.	22,208.	0.	264,773.	0.
VP-UTILITY SERVICES	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) COREY HINTZ	(i)	185,412.	0.	16,709.	20,058.	42,238.	264,417.	0.
VP-FINANCE/CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) JOHN THURMES	(i)	147,271.	5,000.	6,940.	80,126.	14,822.	254,159.	0.
CONTROL CENTER MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) CARLA HENKE	(i)	155,915.	0.	4,555.	86,202.	0.	246,672.	0.
CONTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) JOHN BERGE	(i)	138,721.	5,000.	1,586.	15,120.	37,553.	197,980.	0.
SYSTEM DESIGN MANAGER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

ALL EMPLOYEE'S RECEIVED A \$75 GIFT CARD FOR THE HOLIDAYS. THE COMPANY

GROSSED IT UP TO \$112 ON THE EMPLOYEE'S PAY CHECK TO COVER THE TAXES.

HEALTH CLUB DUES ARE AVAILABLE TO ALL EMPLOYEES OF DEA AND WERE PAID PER

PART I, LINE 4B:

COMPANY POLICY.

\$598,000 OF DEFERRED COMPENSATION FROM THE NRECA PENSION RESTORATION PLAN

THAT HAD PREVIOUSLY BEEN REPORTED ON PRIOR 990'S. THIS IS THE SAME AMOUNT

THAT IS REPORTED ON SCHEDULE J LINE 1(I) COLUMN F.

SCHEDULE J, PART II, COLUMN C

THE ESTIMATED CURRENT YEAR INCREASE IN THE ACTUARIAL VALUE OF THE

DEFINED BENEFIT PLAN IS INCLUDED IN OTHER COMPENSATION FOR EMPLOYEES

LISTED IN PART II OF SCHEDULE J. THESE AMOUNTS DO NOT REPRESENT ANY

CURRENT YEAR CONTRIBUTIONS TO THE PLAN. THEY ARE ESTIMATES OF THE

INCREASE IN THE ACTUARIAL VALUE OF THE PLANS PROVIDED BY THE NRECA.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2021
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Name of the organization

DAKOTA ELECTRIC ASSOCIATION

Employer identification number 41-0212180

FORM 990, PART VI, SECTION A, LINE 6:

THE ORGANIZATION HAS MEMBERS, ALL OF WHICH ARE IN THE SAME CLASS WITH THE SAME VOTING RIGHTS.

FORM 990, PART VI, SECTION A, LINE 7A:

THERE ARE FOUR DISTRICTS AND EACH DISTRICT HAS THREE BOARD MEMBERS. ALL MEMBERS VOTE ON ALL FOUR DISTRICTS.

FORM 990, PART VI, SECTION A, LINE 7B:

MEMBERS HAVE THE POWER TO REMOVE ANY DIRECTOR OR OFFICER IF THEIR ACTIONS

CAUSE SUBSTANTIAL HARM TO THE INTERESTS OF THE ORGANIZATION. MEMBERS ALSO

HAVE THE RIGHT TO ALTER, AMEND, OR REPEAL THE BYLAWS IF APPROVED BY

MAJORITY OF VOTES CAST.

FORM 990, PART VI, SECTION A, LINE 8B:

THE COOPERATIVE DOES NOT HAVE AN EXECUTIVE COMMITTEE WITH THE AUTHORITY TO ACT ON BEHALF OF THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS WAS PROVIDED A COPY OF THE FORM 990 FOR THEIR REVIEW AT A BOARD MEETING PRIOR TO FILING.

FORM 990, PART VI, SECTION B, LINE 12C:

BOARD MEMBERS ARE COVERED UNDER THE CONFLICT OF INTEREST POLICY. A DIRECTOR
WHO BELIEVES THAT HE/SHE MAY HAVE A CONFLICT OF INTEREST SHALL DISCLOSE THE

POTENTIAL CONFLICT AND FURNISH ADEQUATE INFORMATION TO THE BOARD OF

Schedule O (Form 990) 2021 Page **2**

Name of the organization

DAKOTA ELECTRIC ASSOCIATION

Employer identification number 41-0212180

DIRECTORS CONCERNING THE CONFLICT WITHIN 30 DAYS OF THE ONSET OF THE

POTENTIAL CONFLICT. THE BOARD OF DIRECTORS SHALL DETERMINE WHETHER A

CONFLICT EXISTS AND THE TERMS, IF ANY, UNDER WHICH THE CONFLICT CAN BE

RESOLVED. A DIRECTOR WHO BELIEVES THAT ANOTHER DIRECTOR MAY HAVE A CONFLICT

OF INTEREST SHALL STATE THE BASIS OF THIS BELIEF TO THE BOARD OF DIRECTORS.

THE BOARD MAY REQUEST SUCH DIRECTOR PROVIDE ADEQUATE INFORMATION TO

ESTABLISH THAT NO CONFLICT EXISTS. SUCH DIRECTOR SHALL PROMPTLY PROVIDE

THIS INFORMATION TO THE BOARD OF DIRECTORS, WHICH SHALL DETERMINE WHETHER A

CONFLICT EXISTS AND THE TERMS, IF ANY, UNDER WHICH THE CONFLICT CAN BE

RESOLVED. EACH BOARD MEMBER SIGNS A CERTIFICATION ANNUALLY BY JULY 1 TO

DISCLOSE ANY POTENTIAL CONFLICTS OF INTEREST.

EVERY EMPLOYEE IS COVERED BY THE CODE OF ETHICS AND BUSINESS CONDUCT

POLICY, AND ARE REQUIRED TO REPORT ANY POTENTIAL CONFLICT OF INTEREST.

SENIOR MANAGEMENT, IN CONJUNCTION WITH THE HUMAN RESOURCES MANAGER, SHALL

INVESTIGATE ANY POTENTIAL CONFLICTS IN A TIMELY MANNER. GENERALLY, THE

FINAL AUTHORITY FOR DETERMINING WHETHER OR NOT A VIOLATION OF THIS POLICY

OCCURRED RESTS WITH THE PRESIDENT & CEO OR ASSIGNED DESIGNEE. IN THOSE

INSTANCES WHERE THE PRESIDENT & CEO IS ALLEGED TO HAVE A CONFLICT, THE

FINAL AUTHORITY SHALL BE THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD OF DIRECTORS SERVES AS THE COMPENSATION COMMITTEE. THE BOARD

OFTEN USES A SALARY SURVEY OR COMPARISON OF WAGES FROM OTHER COMPARABLY

SIZED ELECTRIC COOPERATIVES. THE WAGE DATA MAY COME FROM 990S OF

COOPERATIVES OF SIMILAR SIZE OR FROM THE NRECA COMPENSATION SURVEY. THE

COMPENSATION APPROVAL PROCESS OF THE PRESIDENT/CEO LAST TOOK PLACE IN

FEBRUARY 2021 .

Schedule O (Form 990) 2021

Name of the organization

Employer identification number

Name of the organization DAKOTA ELECTRIC ASSOCIATION	Employer identification number 41-0212180
THE COMPENSATION OF THE VICE PRESIDENT OF FINANCE/CFO IS D	ETERMINED BY THE
CEO THROUGH A PERFORMANCE EVALUATION, AS WELL AS PERIODIC	AREA MARKET
SALARY COMPARISONS. THE PERFORMANCE EVALUATION LAST TOOK P	LACE IN DECEMBER
2020. THE PERIODIC AREA MARKET SALARY COMPARISON LAST TOOK	PLACE IN APRIL
2020.	
THE HR DEPARTMENT USES COMPARISON WAGE DATA FROM SURVEYS F	OR ALL POSITIONS
TO DETERMINE APPROPRIATE MARKET COMPENSATION, BUT THE BOAR	D DOES NOT VOTE
ON THE COMPENSATION OF OTHER POSITIONS.	
FORM 990, PART VI, SECTION C, LINE 19:	
THE FINANCIAL STATEMENTS ARE AVAILABLE TO THE PUBLIC ON TH	E WEBSITE OR UPON
REQUEST.	_
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
CAPITAL CREDITS RETIRED	-6,439,947.
GAIN ON CAPITAL CREDIT RETIREMENT	540,573.
UNCLAIMED CAPITAL CREDITS DONATED	343,000.
PATRONAGE DIVIDENDS ALLOCATED	4,844,271.
TOTAL TO FORM 990, PART XI, LINE 9	-712,103.
FORM 990, PART XII, LINE 2C	
THE COOPERATIVE'S BOARD OF DIRECTORS ASSUMES RESPONSIBILIT	Y FOR
OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND THE	SELECTION OF
ITS INDEPENDENT ACCOUNTANT. THIS PROCESS HAS NOT CHANGED F	ROM THE PRIOR
YEAR.	

Schedule O (Form 990) 2021 Page **2**

Name of the organization DAKOTA ELECTRIC ASSOCIATION	Employer identification number 41-0212180
FORM 990, PART IX, LINE 4	
THE IRS INSTRUCTIONS STATE THAT PATRONAGE DIVIDENDS PAID F	OV CECTION
501(C)(12) ORGANIZATIONS TO THEIR MEMBERS SHOULD BE REPORT	
THE ORGANIZATION HAS INTERPRETED PATRONAGE DIVIDENDS PAID	
PATRONAGE DIVIDENDS ALLOCATED OR TO BE ALLOCATED FOR THE C	
SINCE THIS ALLOCATION IS NOT AN EXPENSE UNDER GENERALLY AC	CCEPTED
ACCOUNTING PRINCIPLES (GAAP), THIS HAS RESULTED IN A RECON	CILING ITEM
TO NET ASSETS IN PART XI ON PAGE 12 OF THE FORM 990.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

• Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

DAKOTA ELECTRIC ASSOCIATION

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

41-0212180

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of	(d) or Total inco	me End-of-yea		(f) Direct controlling entity		9
or disregarded entity		foreign country)					itity	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	nnizations. Complete if the organiza	I ution answered "Yes" on Form 990	D, Part IV, line 34, I	Decause it had one	or more	related tax-exer	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section		(f) et controlling entity	conti	g) 512(b)(13) rolled ity?
] ,,		501(c)(3))			Yes	No
HELPING NEIGHBORS TRUST - 41-1837793								
4300 220TH STREET W	CHARITY - ENERGY				DAKOTA	ELECTRIC		
FARMINGTON, MN 55024	ASSISTANCE	MINNESOTA	501(C)(3)	LINE 7	ASSOCI	ATION	X	

Page 2

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part III

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)										
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of total		Share of total	Share of total	Share of total	Share of total		Share of total	Share of total	Share of total	Share of	1	ortionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	General	Percentage ownership
of related organization		(state or foreign	entity	excluded from tax under	income	end-of-year assets		itions?	20 of Schedule	partner	ownership										
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	0										
	l	l .					l														

Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year	(h) Percentage ownership	Sec 512(t contr	tion b)(13) rolled tity?
		foreign country)		or trust)		assets			No
									_
								-	

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Page 3

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed in	n Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	/			1a		X
b	Gift, grant, or capital contribution to related organization(s)				1b		X
С	Gift, grant, or capital contribution from related organization(s)				1c		Х
d	Loans or loan guarantees to or for related organization(s)				1d		Х
					1e		Х
f	Dividends from related organization(s)				1f		Х
					1g		Х
					1h		Х
i	Exchange of assets with related organization(s)				1i		Х
i	Lease of facilities, equipment, or other assets to related organization(s)				1i		Х
•					- 4		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
					11	Х	
					1m		Х
'n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n		X
					10		X
U	Sharing of paid employees with related organization(s)				10		25
_	Poimburgoment paid to related organization(a) for expenses				1p		Х
					1a	Х	- 25
ч	The impursement paid by related organization(s) for expenses				ТЧ	1	
_	Other transfer of each or preparty to related exception(s)				4		Х
					1r		X
					1s		Λ.
c Gift, grant, or capital contribution from related organization(s) d Loans or loan guarantees to or for related organization(s) e Loans or loan guarantees to related organization(s) f Dividends from related organization(s) g Sale of assets to related organization(s) h Purchase of assets to melated organization(s) i Exchange of assets with related organization(s) j Lease of facilities, equipment, or other assets to related organization(s) k Lease of facilities, equipment, or other assets to related organization(s) n Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) s Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) s Sharing of paid employees with related organization(s) s Reimbursement paid to related organization(s) for expenses f Pelimbursement paid to related organization(s) for expenses f Other transfer of cash or property to related organization(s) s Other transfer of cash or property from related organization(s) s Other transfer of cash or property from related organization (a) Name of related organization (b) Transaction Type (a:s) Amount involved Method of determining amount involve (a) Method of determining amount involve (a)							
	(a)			(d)	امميامي		
	Name of related organization		Amount involved	Method of determining amount in	voivea		
		1,00 (0.0)					
1	IO MDANGACHION OTTED &FO 000		_				
1) 1	NO TRANSACTION OVER \$50,000		0.				
2)							
3)							
4)							
5)							
6)							
2216	3 11-17-91			Schedule	R (For	n 990	1 2021

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec. 501(c)(3) orgs.? Yes No	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproptionate allocation Yes N	Code V-UBI amount in box 2 of Schedule K-	General of managing partner? Yes No	(k) r Percentage ownership

132165 11-17-21 Schedule R (Form 990) 2021

UNRELATED BUSINESS INCOME

CARRYOVER DATA TO 2022

Name DAKOTA ELECTRIC ASSOCIATION	Employer Identifica	
Based on the information provided with this return, the following are possible carryover amounts to next year.		
FEDERAL POST-2017 NET OPERATING LOSS - VEHICLE REPAIR	SERVIC	19,523
FEDERAL POST-2017 NET OPERATING LOSS - SALE OF WATER H	EATERS	171
FEDERAL PRE-2018 NET OPERATING LOSS		153,927
FEDERAL CONTRIBUTION - 50% CASH		355,000
MN NET OPERATING LOSS		1,387,930

Name: DAKOTA ELECTRIC ASSOCIATION	FEIN:	41-0212180
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	and Entity: VEH	ICLE REPAIR S	ERVICE POST-201 Section 382 Carryover	L7 NO	DETAIL CARRYOVER SCHEDULE						
Year Origi- nated	Original Carryover Amount	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
	5,555 . 9 6,404 .										
A 2018 B 2019 C 2020 D 2023 E F	3,964.										
E F											
G H											
J											
K L											
M N											
O P											
Q R											
S T											
U V											
W	E Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount	Amount
Detai Type		Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for
Α	C										
B C											
D E F											
G											
H I											
J K											
L M											
N O											
P Q											
Q R S											
T U											
V W											

Name: DAKOTA ELECTRIC ASSOCIATION	FEIN:	41-0212180
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	e and Entity: PRE	-2018 NOL FED	Section 382 Carryover	DETAIL CARRYOVER SCHEDULE							
Year Origi	r Original i- Carryover d Amount	Total Amount Used	Amount Used for 12/31/17	Amount Used for 12/31/18	Amount Used for 12/31/19	Amount Used for 12/31/20	Amount Used for				
A 200 B 200 C 200 D 200 E 200 G 200 H 201 I 201 J 201 K 201	13 4,930. 15 72,690. 16 17,785. 17 13,857. 18 7,999. 6,374. 11 41,896. 12 4,568. 13 3,659.	3,739. 4,930. 41,526.	3,739. 4,930. 2,550.	30,339.	1,637.	7,000.					
L 201 M 201 N O P Q R S T U V	11,437.										
Deta Type A B C D E F G H I J K L M N O P Q R S T U V W		Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for				

112571 04-01-21

Na	ame: DAKOTA ELECTRIC ASSOCIATION	FEIN:	41-0212180

	e and Entity: NOL	, MN	Section 382 Carryover		DETAIL C	ARRYOVER SCH	EDULE				
Year Origi	r Original - Carryover	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
A 200 B 200 C 200	3 4,930. 5 72,690. 6 17,785.										
D 200 E 200 F 200 G 201	7 13,857. 8 7,999. 9 6,374. 1 41,896										
H 201 I 201 J 201	2 4,568. 3 3,659. 4 11 437.										
K 201 L 201 M 201 N 201	6 208 460										
O 201 P 202 Q 202 R	9 3,814. 0 200,796.										
S T U											
V W Deta	E Amount il S Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
Туре											
B C D E F											
F G H											
J K L											
M N O P											
Q R S											
T U V W											

Na	ame: DAKOTA ELECTRIC ASSOCIATION	FEIN:	41-0212180

	and Entity: SAL 382 Annual Limitation	E OF WATER HEA	ATERS POST - 201	7 NOL	DETAIL CARRYOVER SCHEDULE						
Year Origi- nated	Original Carryover Amount	Total Amount Used	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
	171.										
2021											
Detail Type	E Amount S Used for B	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
	C										

Na	ame: DAKOTA ELECTRIC ASSOCIATION	FEIN:	41-0212180

Original Carryover Amount	Total	Section 382 Carryover Amount		DETAIL CARRYOVER SCHEDULE						
255 000	Amount Used	Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for	Amount Used for
355,000.										
S Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Used for	Amount Used for
	Amount Used for	E Amount Amount	E Amount Amount	E Amount Amount Amount	E Amount Amount Amount Amount	E Amount Amount Amount Amount Amount	E Amount Amount Amount Amount Amount Amount Amount	E Amount Amount Amount Amount Amount Amount Amount Amount Amount	E Amount	E Amount