

MEETING MINUTES



September 25, 2025, Board of Directors Meeting Minutes

Dakota Electric Association Board Members in Attendance

DISTRICT 1

John DeYoe
David Jones
Jerry Pittman

DISTRICT 2

Bill Middlecamp (virtual)
Clay Van De Bogart

DISTRICT 3

Ken Danner
Cyndee Fields
Margaret Schreiner (virtual)

DISTRICT 4

Paul Bakken
Jenny Hoeft (virtual)
Stacy Miller (virtual)

Staff/Guests in Attendance

Jeremy Gaiser
Bryan Kuzel
Jeff Schoenecker

Corey Hintz
Nicole McEathron
Jane Siebenaler

Adam Heinen
Sara McGrane

Betty Jo Kiesow
Mjyke Nelson

Members in Attendance

Minutes

TOPIC	DETAILS
Call to Order	Chair Bakken called the regular meeting of the Dakota Electric Association Board of Directors to order at 8:30 a.m. and presided. A quorum was present.
Agenda Adoption	✓ A motion was made, seconded and carried unanimously to adopt the agenda.
Consent Agenda	✓ A motion was made, seconded and carried unanimously to approve the consent agenda. <ul style="list-style-type: none">• August 28, 2025, Board Meeting Minutes• August 2025, Board Legal Fees
CEO Evaluation Consultant Update	Chair Bakken shared a process update on the annual CEO evaluation including an overall timeline of work and upcoming presentations from the consultant.
CEO Report	Jeff Schoenecker, VP of Utility Services, presented the CEO report in CEO Hentges' absence. Schoenecker introduced Bryan Kuzel, newly hired HR Director, and Kuzel shared more about his background and experience. Schoenecker continued by outlining updates related to the financial stewardship and resilience strategic priorities. Schoenecker concluded by sharing Dakota Electric's journey with vegetation management and updates on the facility project. Discussion took place around options for staffing and resourcing with vegetation management, as well as the facility construction process.

Helping Neighbors Trust

Corey Hintz, VP of Financial Services, provided an overview of the history of the Helping Neighbors Trust, as well as the contribution and fund management process. Attorney Sara McGrane continued by outlining proposed revisions to the Trust's Bylaws. Hintz shared the current Trust expenditures and possible changes to those amounts. Discussion took place around history of GRE contributions to this Trust, member involvement and options for Board oversight.

- ✓ A motion was made, seconded and carried to approve an increase to the Helping Neighbors Trust annual expenditures by up to \$50,000 per any family unit, group, organization, charity, emergency energy assistance fund, or like organization and the Trust's amended Bylaws, as presented.

Safety Update

Jeremy Gaiser, Safety Director, provided an overview of recent safety related events, community engagement and training opportunities.

Audit Committee Update

Director Fields, Audit Committee Chair, provided an update on the recent Committee meeting including review of the Master Service Agreement with Eide Bailly and a policy update.

- ✓ A motion was made, seconded and carried unanimously to approve the recommendations of the Audit Committee and the revised Audit Committee Policy 5.8, as presented.

Unclaimed Capital Credits Committee Update

Director DeYoe, Unclaimed Capital Credits Committee Chair, provided an update on the recent Committee meeting including the Fall 2025 and Spring 2026 distributions. Discussion took place around unifying efforts related to all types of charitable giving and the Board oversight process.

- ✓ A motion was made, seconded and carried unanimously to approve the recommendations of the Unclaimed Capital Credits Committee and the Fall 2025 and Spring 2026 distributions, as presented.

MREA Report

Director Jones provided an overview of the recent work and priorities of MREA, including their building construction and budgeting process. Discussion took place around the value of the MREA membership.

Attorney Report

Attorney Sara McGrane provided additional context to the written report included with the meeting materials.

Adjournment

Prior to adjourning, a discussion took place around the recently launched OnBoard platform and possible changes to document management within the system.

- ✓ A motion was made, seconded and carried unanimously to adjourn at 10:56 a.m.